



# FLINDERS SHIRE COUNCIL

## Annual Report 2021-2022

Adopted: 15 November 2022  
Resolution Number: 3618

*Discovery • Opportunity • Lifestyle*



# Annual Report 2021-2022

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## OUR ANNUAL REPORT

This introductory session of the 2021-2022 Annual report outline information about the Flinders Shire Council and the Shire. It gives summary to our operational and financial performance for the 2021-2022 financial year.

The Annual Report details our performance during the financial year of 2021-2022 in meeting the strategic priorities outlines in our Corporate Plan 2019-2024 and our Long Term Financial Plan.

This information is relevant to the Flinders Shire residents, ratepayers, local businesses owners, potential investors, community groups, government agencies, funding bodies, current and potential staff.

## PERFORMANCE SUMMARY

We are reporting according to Flinders Shire Council's Corporate Plan 2019-2024, which focuses on 6 Guiding Principles. Our Corporate Plan identifies our Councillor's long term vision and priority areas over a five year period.

We deliver on our priorities by implementing our Annual Operational Plan, which includes key projects and measures that directly respond to the priority areas from the Corporate Plan.

We focus on developing meaningful performance measures in all areas and creating key performance indicators at the organisational level. This will continue over the coming years as we strive to continuously improve both our internal and external reporting processes and accountability.

A performance against our 2021-2022 Operational Plan is measured against project milestones and targets set at the beginning of the financial year. The performance is reported to Council and the community on a quarterly basis.

Council produces a quarterly Operational Plan Performance Report, which provides a more detailed analysis of our performance and identifies progress on projects and performance against KPIs during the financial year.

## VISION, MISSION, VALUES AND GUIDING PRINCIPLES

### Our Vision

Flinders Shire – a place of discovery, opportunity and lifestyle

### Our Mission

To promote quality of life through leadership, attitude and respect

### Our Values

- A Caring Philosophy
- Pursuit of Excellence
- Teamwork
- Local Ownership
- Communication
- Leadership
- Recognition

### Our Guiding Principles

At Flinders Shire we are committed to making decisions responsibly and sustainably acting with integrity, honesty and respect.

**Our Environment** – We will provide stewardship to maintain, protect and enhance our natural environment whilst supporting new and existing industries.

**Our Resources** – We will encourage sustainable resource utilisation by providing support to businesses and their associated industries.

**Our Community** – We will work with our community to provide an appealing lifestyle with the available resources to build a healthy, happy and caring community.

**Our Economy** – We will approach all business aspects of the Shire in a manner that promotes growth and sustainability to achieve the best possible outcome.

**Our Infrastructure** – We will aim to continuously improve products, services and processes through sustainable management of Council's core assets.

**Our Governance** – We will work as a team and act with pride, accountability, transparency and integrity to deliver services to our residents.

## OUR SHIRE

### Acknowledgements

We acknowledge the:

- Traditional Owners and custodians the Yirandali people of the land within the Flinders Shire Council local government area and we pay respect to their Elders past, present and emerging.
- Employees within the Flinders Shire Council teams who help us to continue to improve our Shire. We appreciate the value of our employees and would like to thank them for their service.
- Many volunteers within our community who so generously give their own time and energy to enrich the lives of those around them, and make our region a great place to live and visit.

### Introduction

Flinders Shire is situated approximately half way between the cities of Townsville and Mount Isa and is named after Queensland's longest river – the Flinders River. The Flinders Shire is divided by the Flinders Highway – now known as the popular tourist drive “The Overlander’s Way”. The Flinders Highway runs east and west through the Kennedy Developmental Road – which runs north and south through the Flinders Shire. Encompassing the townships of Hughenden, Prairie, Torrens Creek and Stamford, Flinders Shire has become a major hub for transport and travellers alike. Hughenden is the main centre, situated on the Flinders River, 386km west of Townsville and 519km east of Mount Isa in north western Queensland.

As at the 2021 Census the Flinders Shire has a population of 1,500 residents. Its main industries are cattle and sheep grazing, tourism and renewable energy. The Shire has three prominent geological features: Porcupine Gorge in the north, Flinders River which winds from the White Mountains which are in the north-east through to the west of the Shire, and the Great Inland Sea. Hughenden is the centre of “Dinosaur Country”. Prehistoric finds include the great Muttaborrasaurus, Hughenden Sauropod and the Queensland Pterosaur, as well as many ammonites, molluscs and sharks teeth dating back to the Cretaceous era.

The Flinders shire includes a variety of diverse landscapes, with basalt caps and gorges to the north, desert country to the south-east and open flat black soil plains to the south and west. The Shire has four different bio-regions with ever-changing ecosystems including the Desert Uplands, Einasleigh Uplands, Mitchell Grass Downs and a small portion of Gulf Plains.

Major events held in the Flinders Shire include the Annual Hughenden Agricultural Show, Hughenden Country Music Festival, Hughenden Camp Draft, Porcupine Gorge Challenge, Hughenden Races, Rugby 7s Carnival as well as country race meetings held annually at Stamford, Prairie and Kooroorinya Falls Nature Reserve.

A total of 27,467 visitors came through Flinders Discovery Centre from July 2021 to June 2022, an 11 per cent increase on the previous year and a huge 42 per cent increase on 2019-2020 during the travel restrictions of the COVID-19 pandemic.

However, prior to the pandemic, Flinders Discovery Centre saw an average of 21,100 visitors each year from 2014 to 2019, meaning an extra 6,500 people visited the region in 2021-2022 compared to pre-COVID data.



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## Statistics

General		Shire Controlled Roads		State Controlled Roads	
Land Area	41,199.2km <sup>2</sup>	Sealed – Rural	125.23km	Sealed	555.97km
Population (2021 Census)	1,500	Sealed – Urban	32.05km	Gravelled	173.79km
Metres above sea level	324m	Gravelled – Urban	7.71km	<b>Total</b>	<b>729.75km</b>
Rateable Valuation	\$348,865,400	Gravelled – Rural	1760.17km		
Net Rate Revenue (excluding other levies and charges)	\$2,378,041	<b>Total</b>	<b>1925.16km</b>		
Total Income	\$52,094,013				
Total Expenses (includes Capital Expenses)	\$42,387,262				

## OUR COUNCIL

### Organisational Structure

Local government comprises two groups of people:

- Councillors who are elected by the community to represent them and make decisions on behalf of the community;
- Employees who are responsible for implementing those decisions.

### Executive Management Team (EMT)

The Chief Executive Officer (CEO) has an overall responsibility for the management of Council's operations to ensure Council objectives are met. Together with the CEO, three Directors form the executive management team to oversee and manage the operations of the organisation and provide councillors with information and advice to facilitate statutory and strategic policy decisions.

Members of the executive management team attend each Council meeting, as do other officers if required to provide additional information or clarification for Council meeting agenda reports.

Each of the directorates includes service managers, team coordinators and team leaders who have responsibility for implementing policies and directions through their respective teams.

### Elected Members

Flinders Shire Council comprising of the Mayor and 6 councillors elected to serve a four year term.

The elected body is responsible for the planning for the future of their communities and developing corporate strategic strategies and policies to achieve those plans.

Council has a duty to ensure the system of local government is accountable, effective, efficient and sustainable in accordance with the principles under the *Local Government Act (section 4(2))*.

The local government principles are:

- a) transparent and effective processes, and decision-making in the public interest; and
- b) sustainable development and management of assets and infrastructure, and delivery of effective services; and
- c) democratic representation, social inclusion and meaningful community engagement; and
- d) good governance of, and by, local government; and
- e) ethical and legal behaviour of councillors and local government employees.

Collectively the councillors set the strategic direction for the council, identifying service standards and monitoring performance of the organisation.

## **Role of Councillors**

All councillors, including the mayor, have the same responsibilities, but the mayor has some additional responsibilities. The responsibilities of councillors include:

- ensuring the local government discharges its responsibilities under the LGA, achieves its corporate plan and complies with all applicable laws
- providing high-quality leadership to the local government and the community
- participating in local government meetings, policy development and decision making for the benefit of the local government area
- being accountable to the community for the local government's performance.

## **Role of the Mayor**

In addition to the responsibilities of all councillors, the mayor has responsibilities of:

- leading and managing meetings as chairperson, including managing the conduct of participants at the meetings
- leading, managing and providing strategic direction to the CEO to achieve the high-quality administration of the local government
- directing the CEO in accordance with a resolution, or a document adopted by resolution, of the local government
- conducting a performance appraisal of the CEO at least annually, in the way decided by the local government
- ensuring the Minister promptly receives requested information from the local government
- being a member of each local government standing committee
- representing the local government at ceremonial or civic events.



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## Councillor Portfolios and Committees

### MAYOR JANE MCNAMARA

Email: [mayor@flinders.qld.gov.au](mailto:mayor@flinders.qld.gov.au)

Mobile: 0429 417 115



#### Working Groups:

- Audit Committee (**Ex-officio**)
- Plant Committee
- Water and Major Projects Working Group (**Chair**)

#### Advisory Groups:

- Mount Isa Townsville Economic Zone (MITEZ)
- North West & Gulf Regional Roads Group (NWQRRTG)
- North West Queensland & Regional Organisation of Councils (NWQROC)
- North West Outback Queensland Tourism Authority Group (NWOQTA) Overlanders Way & Australia Dinosaur Trail (ADT)
- Hughenden District Community Advisory Network (CAN) (**Chair**)
- Hughenden Chamber of Commerce

#### Boards & Committees:

- IQ-RAP - Vice Chair
- National Australia Day Council - Board Member
- LGAQ – District No. 11 (North West) representative on the Association's Policy Executive for 2020-2024
- LNP Local Government Policy Committee Member
- LNP Northern Development Policy Committee Member
- North West Animal Industries Recovery Working Group (NWAIR)
- Wild Dog Project Advisory Group (PAG)

### DEPUTY MAYOR KIM (CLANCY) MIDDLETON

Email: [deputymayor@flinders.qld.gov.au](mailto:deputymayor@flinders.qld.gov.au)

Mobile: 0427 411 281



#### Working Groups:

- Audit Committee
- Plant Committee
- Infrastructure and Services Working Group (**Chair**)

#### Advisory Groups:

- Mount Isa Townsville Economic Zone (MITEZ)
- North West & Gulf Regional Roads Group (NWQRRTG)
- North West Queensland Regional Organisation of Councils (NWQROC)

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## COUNCILLOR KELLY CARTER

Email: Cr.carter@flinders.qld.gov.au

Mobile: 0429 411 689

### Working Groups:

- Community Services and Wellbeing Working Group (**Chair**)

### Advisory Groups:

- North West Outback Queensland Tourism Authority Group (NWOQTA)
- Overlanders Way & Australia Dinosaur Trail (ADT)
- North Queensland Games Foundation
- Regional Arts & Development Fund (RADF)
- Hughenden Chamber of Commerce
- Hughenden District Community Advisory Network (CAN)

### Boards & Committees:

- Yumba Community Cooperative Society Ltd



## COUNCILLOR CLARENCE (CLARRIE) HAYDON

Email: Cr.haydon@flinders.qld.gov.au

Mobile: 0427 417 127

### Working Groups:

- Audit Committee
- Plant Committee (**Chair**)
- Water and Major Projects Working Group (**Vice Chair**)
- Infrastructure and Service Working Group (**Vice Chair**)

### Boards & Committees:

- Lake Eyre Basin
- Great Artesian Basin (GAB)
- Desert Channels Queensland
- Southern Gulf NRM



## COUNCILLOR NICOLE (NIKI) FLUTE

Email: Cr.flute@flinders.qld.gov.au

Mobile: 0428 458 564

### Working Groups:

- Community Services and Wellbeing Working Group (**Vice Chair**)

### Advisory Groups:

- North West Outback Queensland Tourism Authority Group (NWOQTA)
- Overlanders Way & Australia Dinosaur Trail (ADT)
- North Queensland Games Foundation
- Regional Arts & Development Fund (RADF)
- Hughenden Chamber of Commerce
- Hughenden District Community Advisory Network (CAN)
- Townsville Hospital and Health Service Community Advisory Council



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## COUNCILLOR ARTHUR (BILL) BODE

Email: [Cr.bode@flinders.qld.gov.au](mailto:Cr.bode@flinders.qld.gov.au)

Mobile: 0428 719 579

### Working Groups:

- Plant Committee
- Rural Services and Environmental Health Working Group (**Vice Chair**)

### Boards & Committees:

- Wild Dog Project Advisory Group (PAG)
- Agforce
- Lake Eyre Basin
- Great Artesian Basin (GAB)
- Desert Channels Queensland
- Southern Gulf NRM



## COUNCILLOR TREVOR MITCHELL

Email: [Cr.mitchell@flinders.qld.gov.au](mailto:Cr.mitchell@flinders.qld.gov.au)

Mobile: 0458 683 402

### Working Groups:

- Rural Services and Environmental Health Working Group (**Chair**)

### Boards & Committees:

- Lake Eyre Basin
- Great Artesian Basin (GAB)
- Desert Channels Queensland
- Southern Gulf NRM





## MESSAGE FROM THE MAYOR AND CHIEF EXECUTIVE OFFICER

On behalf of your Councillors and the Executive Management Team, we are pleased to present the Flinders Shire Council 2021-2022 Annual Report.

The 2021-2022 financial year has seen a much more positive year for our graziers and businesses across the Flinders Shire. Most of the Shire has enjoyed a better wet season and improved cattle prices. Business confidence has been quietly positive with the Shire experiencing a steady flow of contractors and business opportunities within our region.

Flinders Discovery Centre has again recorded another year of increased tourism visitors to our shire and we would expect these numbers to continue to grow due to the expansion to our Visitor Information Centre.

Flinders Shire Council continues to focus on driving economic development in the Shire and the Council has invested heavily in projects to achieve this objective. A schedule of major projects undertaken and funded in the 2021-22 financial year is attached.

The primary focus for Council continues to be the diversification of industry within the Flinders Shire. Examples of projects that are being progressed in this space include:

- Hughenden Meat Processing Facility and Feedlot – Council and CNVM Investments Pty Ltd are still progressing on this project.
- 15 Mile Irrigation Project – this State-coordinated Project has been established and the Flinders Magic Farm is operational. More than 40 workers have been employed on a weekly basis over the past 12 months. Council has been pleased to work with the Marciano family and Maritz du Plessis, the farm manager to assist in this first grape farm and horticulture development in the Flinders Shire.
- The Council has been working on the Flinders River Water Strategy. This has incorporated the Flinders River water licences, Riverside and the development of the Horticultural Precinct and future farming enterprises. This strategy will include development of Stage 1, being a 7000ML water storage facility, Stage 2 being another 3000ML and planning for a further 4-5 horticulture farms similar to 15 Mile Stage 1.
- Flinders Shire's vision is to address our population decline through economic diversification. The 2021 census has shown that we have been able to arrest our population decline and have only experienced a small decline to 1451 persons. All schools have enjoyed an increase in enrolments which is a good sign for our future.
- Our Flinders Shire roads teams have been able to finish the sealing of the Torrens Creek to Aramac Road and the progressive sealing of the Kennedy Development Road which will leave only approximately 11km of unsealed gravel road north of the Flinders Shire boundary. The Prairie Creek Bridge is still under construction due to many interruptions from unseasonable rains.

## Financial Performance

While driving economic development is paramount, it is also critical that Council's financial management remains strong and supports the Shire's growth and development. Included in the Annual Report is a comprehensive outline of Council's financial statements for the 2021/2022 financial year.

Council ended the 2021/2022 Financial Year with total comprehensive income of \$25.8 million. Contributing to this result was the prepayment of 2022/23 Financial Assistance Grants of \$6 million (special purpose and roads). Notwithstanding this addition, we have concluded the year in a positive financial position.

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Capital expenditure of \$9.2 million was spent on new assets and asset renewals to ensure that important infrastructure will meet the future demands.

Council's Cash Reserves continue to be strong with Council ensuring that it has appropriate financial control to maintain an adequate cash balance. Our budget was drafted with future needs in mind.

It is possible that grants will not be as forthcoming in future years from State and Federal Governments and this remains a major consideration for Council. W4Q, COVID 19, 2019 Drought and Flood Grants have made a great financial contribution to the Flinders Shire financial bottom line. Flinders Shire Council has been able to improve the liveability of the Shire with the progressive improvements to amenities such as the Recreation Lake, swimming pool and sporting facilities. We thank our State and Federal Governments for their ongoing support of our Shire.

As in past years, Council's financial sustainability depends on securing government grants and contract works, particularly from the Department of Transport and Main Roads. These two items in 2021/22 represented 84.9 per cent of Council's total operating revenues with the balance representing Council's own source revenue. This high dependence on external funding is always a risk for Council's operations should such grants and contract work not be available. Contract works from the Department of Transport and Main Roads totalled \$29.76 million this financial year compared with \$26.88 million in 2020/21. This has had a significant bearing on Council finishing the year with a sound operating result.

The 2021/2022 financial year has been an exciting and progressive year for the Flinders Shire. We extend our sincere thanks to all Councillors and staff in providing sound leadership, direction and dedication for the service to our community.

We all look forward to a very progressive and positive future for the Flinders Shire.

**Cr Jane McNamara**  
**MAYOR**

**Mr Hari Boppudi**  
**CHIEF EXECUTIVE OFFICER**

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## CAPITAL AND OTHER MAJOR WORKS 2021-2022

Completed in 2021-2022			
1	W4598	Economic Development Project - 15 Mile - Concept Report for Waterbank	CEO
2	W4322	Economic Development - Motel in Hughenden	CEO
3	W3679	Pool - Swimming Pool Design	DOE
4	W3548	Area Promotion - Community Banners	DCSW
5	W4845	Driver Reviver - Upgrades to Facilities	DCSW
6	W4852	FDC - New - Fire Fighting System	DOE
7	W4851	FDC - Existing - New Airconditioning System	DOE
8	W4850	FDC - Existing - Grid Ceiling	DOE
9	W3670	Industrial Estate Development - Stage 2 Development	CEO
10	W4757	Pool - Kiosk and Fence Upgrade	DOE
11	W4855	Pool - New access system and CCTV	DOE
12	W4758	Gym - Construction of Community Gym	DOE
13	W4597	FDC - Upgrade of Flinders Discovery Centre - Stage 1	DOE
14	W3614	Brodie St - CCTV & Pedestrian Lighting	DOE
15	W4345	Depot - Slab at Workshop	DOE
16	W4348	Depot - Install Shade Structure for Trucks	DOE
17	W4581	Council Buildings - New Council Chambers (Above Library)	DOE
18	W4777	Caravan Park - Purchase and Install of Cabins (\$200k Budget)	DOE
19	W4854	Caravan Park - Purchase of Workers Accommodation	DOE
20	W4853	Purchase of Workers Accommodation - Lot 151	DOE
21	W4874	Lake - Install 2 new BBQs	DOE
22	W4927	Cemetery - Purchase & Install Of New Bollards	DOE
23	W4915	Council Buildings - Library - Refurbishment (NWMP) & GIVIT	DCSW
24	W4866	Shire Advertising/Billboards Signage	
25	W4590	Recreational Lake - (Footpath & Street Lights)	DOE
26	W4561	Footpaths - Moran St RHS Flinders to Gray - From Gray street to Catholic school	DOE
27	W3601	Brodie St & CBD Rejuvenation Works (W4Q 19/21)(135K QRA Disaster Funding) - Kerb & Channel	DOE
28	W4862	TIDS/RTR - Vuna Road - Concrete floodway, Vuna Creek	DOE
29	W4863	TIDS/RTR - Prairie Road - Extend floodways at CH 125.850, and 140.650	DOE
30	W4864	TIDS/RTR - Prairie Road - Fix gravel floodways b/n CH 125.850 to CH 140.650	DOE
31	W4865	TIDS/RTR - Old Richmond Rd - Progressive sealing 21/22	DOE
32	W4875	Town Streets - Recreational Lake - Sealing of Mowbray St Parking	DOE
33	W4567	Water Mains 2020-2021 Upgrade - As per Replacement Program	DOE
34	W4779	Water Mains 2020-2021 Upgrade - Little Avenue	DOE
35	W4849	Economic Development - Riverside property - Clear land and reticulation	DOE
36	W3917	Torrens Creek Water Supply - Capital Upgrade	DOE
37		Water Mains 2021-2022 Upgrade - As per Replacement Program	DOE
38	W4878	Water Mains 2021-2022 Upgrade - Prairie	DOE
39	19157	Plant Purchases - Per Program (Net) 21/22 - Carry Over	DOE



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## Carry Over Projects to 2022-2023

1	W4584	Hughenden water Bank - Freeholding and Purchase of Property	CEO
2	W4848	Hughenden Water Bank - Survey, detailed design and detailed business case	CEO
3	W4857	Riverbank Protection Works - Bond Lane	DOE
4	W4760	FDC - Upgrade of Flinders Discovery Centre - Stage 3 - Internal fittings and Coffee Shop	DOE/DCSW
5	W4602	FDC - Relocate & Install Windmill	DOE/DCSW
6	W4925	Flinders Discovery Centre - FRRR - Agri Display (150k)	DOE/DCSW
7	W4593	Council Buildings - Library Upgrade	DCSW/DOE
8	W4897	Council Buildings - Library - AC Upgrade (GCBF Grant)	DCSW/DOE
9	W4962 / W4915	Flinders Shire Public Library – Refurbishments (FRRR – \$150k, Givit Funding – \$4k, NWMP - \$50k)	DOE/DCSW
10	W4574	Water - Purchase of Mag Flowmeters for all Bore's incl. Lake Pump	DOE
11	W4573	Water - Purchase of new Bore No. 5	DOE
12	W4576	Sewerage - Clear Scada Upgrade	DOE
13	W4568	Water - No 2 Bore - Switchboard	DOE
14	W4929	Council Houses - Fencing of 4 Railway Houses in Railway Court	DOE
15	W4900	Community Halls - Upgrade to DEC sound and lighting	DCSW/DOE
16	W4331	Airport - Line Marking and Reseal	DOE
17	W4861	Brodie St & CBD Rejuvenation Works - Footpaths and Structures	DOE
18	W4595	Kerb and Channelling - Prairie	DOE
19	W3622	Shire Rural Roads - Reseal - Unallocated Budget	DOE
20	W3621	Shire Town Streets - Reseals - Unallocated Budget	DOE
21	W4872	Dutton Downs Road, Betterment works – Sawpit Creek and Ch 42.340	DOE
22	W4871	RTR - Flynn St from Stansfield St to Uhr St	DOE
23	W4869	RTR - Sharky St (Saleyards Road to Morell St, 500m)	DOE
24	W4565	Town Streets - Disraeli St (Sort out ponding issues)	DOE
25	W4765	Town Streets - Byers St (Sort out ponding issues)	DOE
26	W4870	Town Streets - Stansfield St (Sort out ponding issues from Flynn St to Bore No.5)	DOE
27	W4918	Town Streets - Recreational Lake - Lake Memorial Drive Project (\$150K)	DOE
28	W4578	Small Towns - Prairie - Smart Water Meters	DOE
29	W4934	Small Towns - Torrens Creek - Smart Water Meters	DOE
30		Plant Purchases - Per Program (Net) 21/22 carry over	DOE



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## BENEFICIAL ENTERPRISES AND BUSINESS ACTIVITIES

(Local Government Act 2009 section 41 & 45(a))

### Beneficial Enterprises

Section 41 of the Act requires that the Annual Report contain a list of all beneficial enterprises conducted during the year.

Flinders Shire Council has had **no** beneficial enterprises during 2021-2022.

### Significant Business Activities

Section 45(a) of the Act requires that the Annual Report contain a list of all the significant business activities the local government conducted during the financial year.

Flinders Shire Council conducted **no** Significant Business Activities during 2021-2022. Due to no significant business activities the competitive neutrality principle is not applicable for 2021-2022.

## SENIOR STAFF REMUNERATION

(Local Government Act 2009 section 201)

Remuneration levels for council executives take many factors into account, including work value and the complexity of the job. This ensures remuneration levels for executives are appropriate and that Council is well placed to retain and attract executives with skills necessary to help deliver value for money services to the community. In accordance with s201 of the Act, the total number of remuneration packages available to senior management during the period was:

Package Band	Number of Employees
\$100,000 to \$199,999	3
\$200,000 to \$299,999	1

Definitions as per the Local Government Act 2009:

**Senior management**, of a local government, consists of the chief executive officer and all senior executive employees of the local government.

**Senior executive employee**, of a local government, means an employee of the local government—

(a) who reports directly to the chief executive officer; and

(b) whose position ordinarily would be considered to be a senior position in the local government's corporate structure.

## GENERAL PURPOSE FINANCIAL STATEMENTS

(Local Government Regulation 2012 section 183)

Please see attached Flinders Shire Council's Annual Audited Financial Statements for the year ended 30 June 2022.

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## COMMUNITY FINANCIAL REPORT

(section 184 Local Government Regulation 2012)

The Community Financial Report is designed to give interested parties a better understanding of the financial performance and financial position of Council for the financial year. The information presents a summary of the financial results for the 2021-2022 financial year.

### Revenue

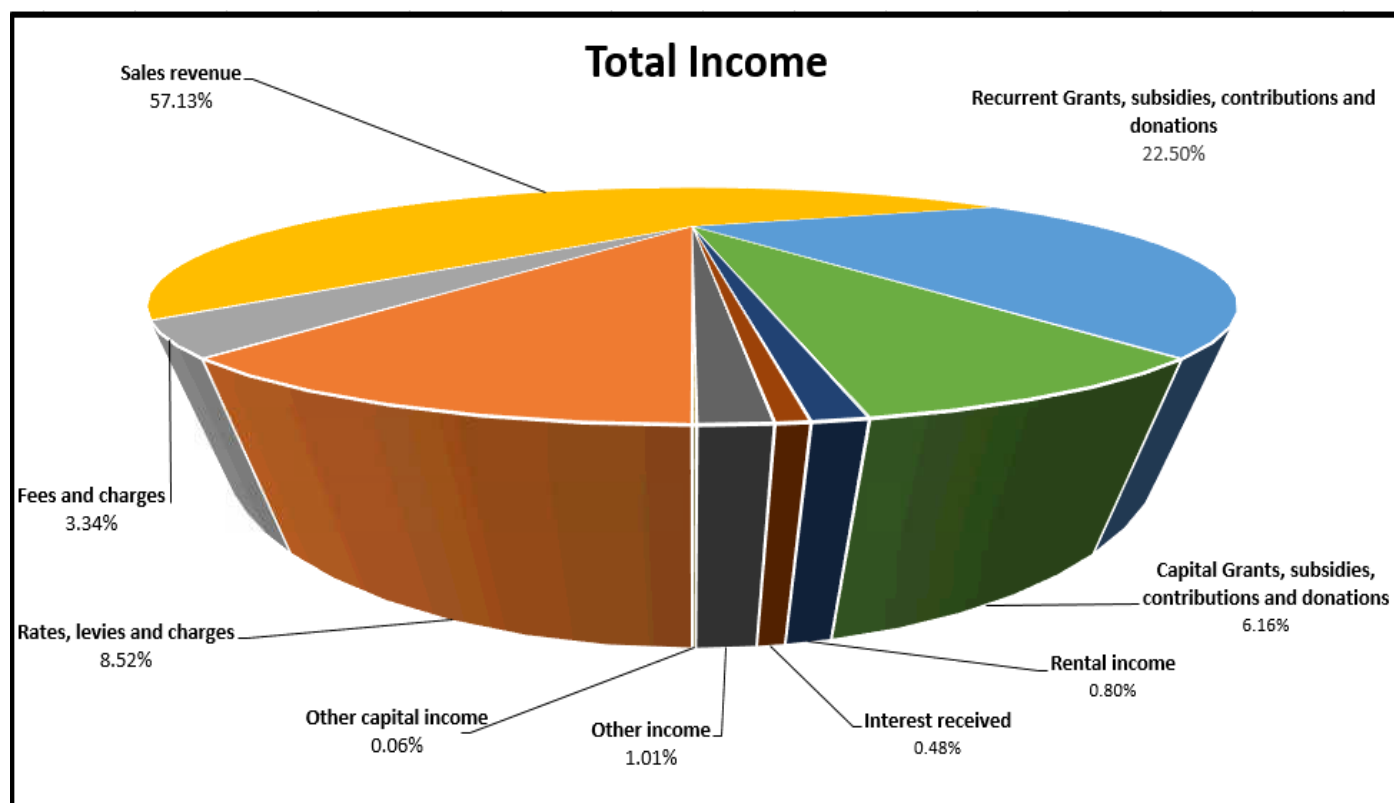
The two main categories of revenue are recurrent revenue and capital revenue. Council's recurrent revenue is money raised that is used to fund the operations of Council. Council raises recurrent revenue from income sources such as rates, levies and charges, grants, subsidies and donations, contract and recoverable works revenue, interest, fees and charges, rent and other income. Council's capital revenue is sourced for the purpose of constructing and/or reconstructing Council's assets now and into the future. Capital revenue consists of grants, subsidies and donations, as well as gains/losses on disposal of assets.

Total recurrent revenue has decreased from \$52.4M in 2020-21 to \$48.8M in 2021-22. There were increases in rates relating to sales contract and recoverable works whilst rates and charges revenue slightly increased from the previous year. Recurrent grants revenue received in 2021-22 decreased from the previous year by \$6.9M. Sales contract and recoverable works revenue comprised of 62.44% whilst grants, subsidies, contributions and donations were 24.59% of recurrent revenue.

It is important to note that sales contract and recoverable works revenue is almost all related to Transport and Main Roads contract works on state owned assets. An analysis of income shows these works have increased in the amount of \$2.9M compared to the previous financial year. Council is heavily reliant on both sales contract, recoverable works and grant revenue.

Capital revenue of \$3.2M is considerably less than the previous year of \$10.9M. Capital revenue is sourced for the purpose of constructing assets, including upgrades and renewals.

Council's ability to raise income from rates, levies and charges is limited. The income generated from this source is 9.32% of total recurrent revenue.



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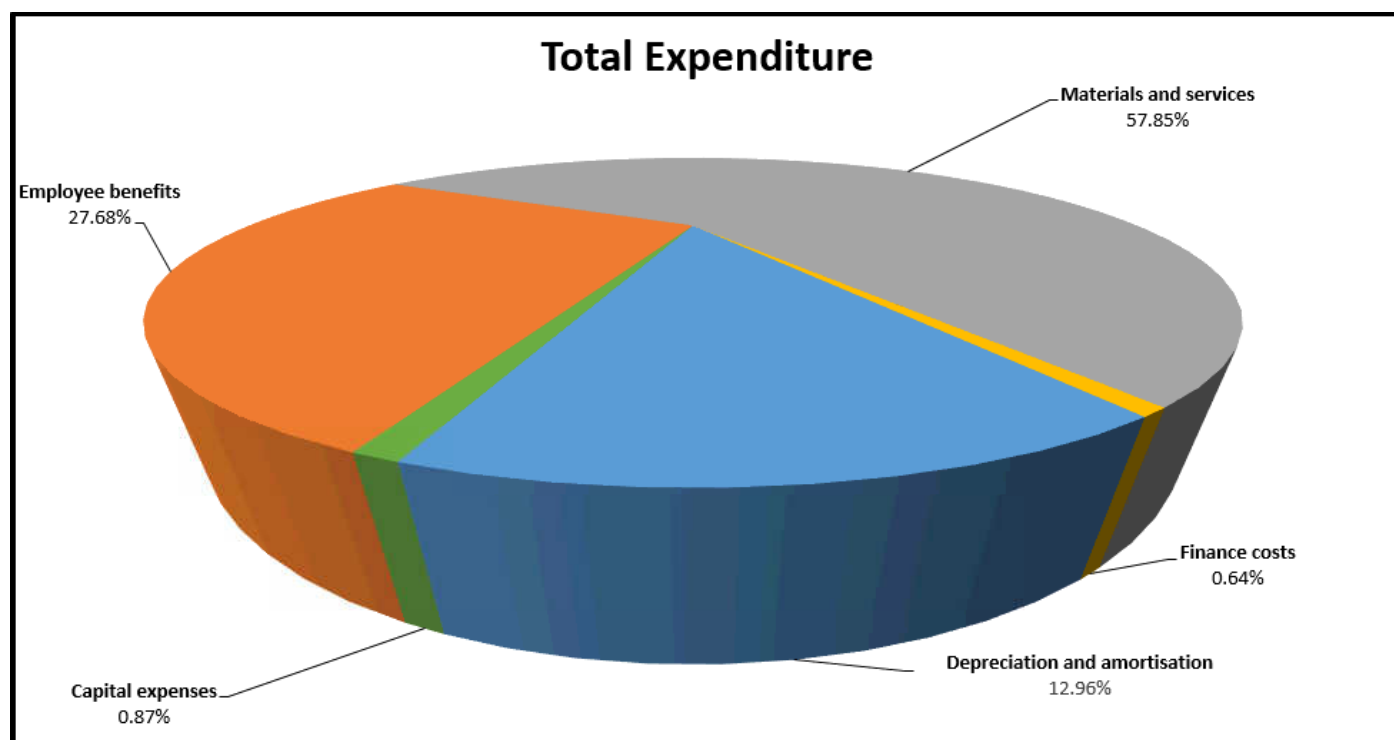
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## Expenses

Council's recurrent expenses include employee benefits, materials and services, finance costs and depreciation. These line items represent the cost to Council of providing services, operating facilities and maintaining assets.

Council's expenditure increased by \$3.4M compared to the previous year. This was due to the level of expenditure maintained by the Council in relation to sales contracts and recoverable works.



## The Statement of Financial Position

This statement is often referred to as the balance sheet and summarises the financial position of Council at the end of the financial year. The statement measures what Council owns (assets) and what Council owes (liabilities) at the end of the financial year with the difference between these two components being the net community wealth (equity of Council).

## Assets

Property plant and equipment increased by \$20M which is the net result of asset purchases/additions, disposals, depreciation and revaluations.

There was an increase in the cash balance of \$7.6M, this increase was due mainly to an increase in funding received relating to Main Roads contract works and flood damage road works.

Council had \$37.7M invested in a cash management account with Queensland Treasury Corporation. A short term deposit amounting to \$3M was also held with the National Australia Bank. Interest received on cash investments for the year was \$250K.

Property, plant and equipment is the largest asset type comprising \$250.2M. Property, plant and equipment is made up of Council asset classes including land, buildings, recreation facilities, plant and equipment, corporate and IT, road network, water network, sewer network, stormwater drainage network, waste / landfill and works in progress. Council's road network assets are the largest component of property, plant and equipment amounting to \$117.6M.

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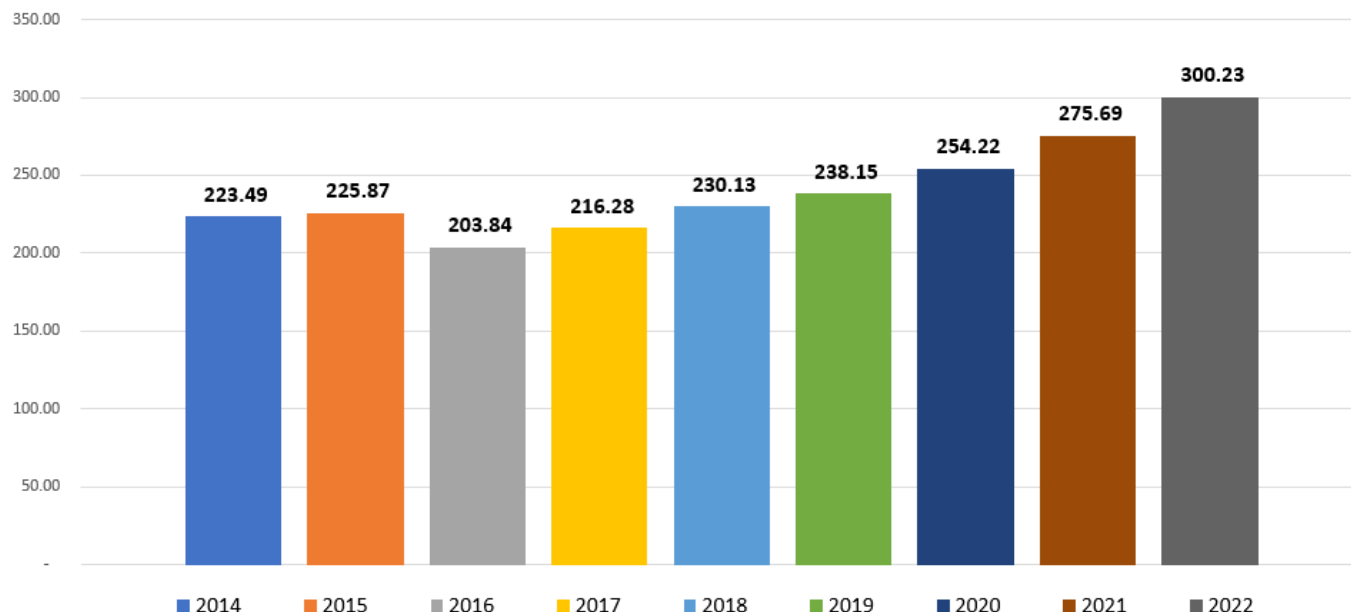
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## Assets (\$m) Comparatives

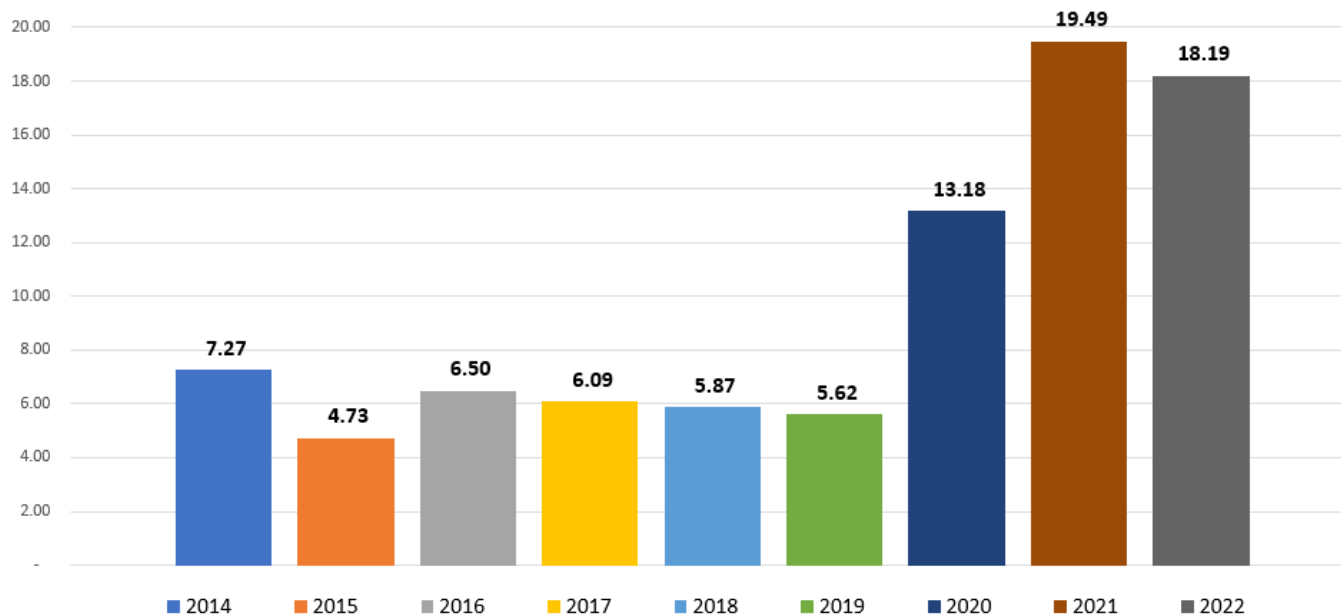


## Liabilities

Council's liabilities comprise of amounts owing for provisions, borrowings, contract liabilities and trade and other payables. The provisions balance comprises employee entitlements for long service leave and the restoration of the Hughenden, Torrens Creek, Prairie and Stamford Landfill in future years.

Borrowings of \$8.2M relate to loans from Queensland Treasury Corporation and \$716K for the purchase of a water licence from the Department of Natural Resources, Mines and Energy. Loans from Queensland Treasury Corporation have been taken out to construct a new sewer network in North Hughenden, upgrade the Sewerage Treatment Plant, replace Caravan Park infrastructure, construction of a second water reservoir in Hughenden and the purchase of land described as Lot 10 on CP888177 known as Riverside Station.

## Liabilities(\$m) Comparatives



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## The Statement of Changes in Equity

Community equity is represented by Council's net worth. This is calculated by what Council own, minus what Council owes.

Total Assets \$300.2M – Total Liabilities \$18.19M = Community Equity \$282.0M

Community equity increased by \$25.8M compared to the previous year. Council's retained surplus represents amounts which have been invested into assets to provide services. The asset revaluation surplus comprises amounts representing the asset retained capital and other change in the value of Council's assets over time.

## The Statement of Cash Flows

The Statement of Cash Flows identifies the cash received and cash spent throughout the year. The statement shows Council's ability to cover its expenditures and where those funds are derived. Council's cash balance increased in the amount of \$7.6M compared to the previous year.

Council's cash flows from operating activities incorporate the recurrent activities of Council. The cash flows from investing activities shows Council spent \$9.49M investing in property, plant and equipment. This includes capital works on Council's road network assets and other asset classes.

Cash flows from financing activities shows that Council made principal repayments of \$0.9M on all loans during the year.

## Financial Ratios

*Section 169* of the *Local Government Regulation 2012* requires the inclusion of the relevant measures of financial sustainability. These ratios are also included in Council's long term financial plan with reviews conducted on a regular basis. The targets have been set by the Department of Local Government and Planning.

### The Operating Surplus Ratio

The operating surplus ratio measures the extent to which revenue raised (excluding capital grants and contributions) covers operational expenses.

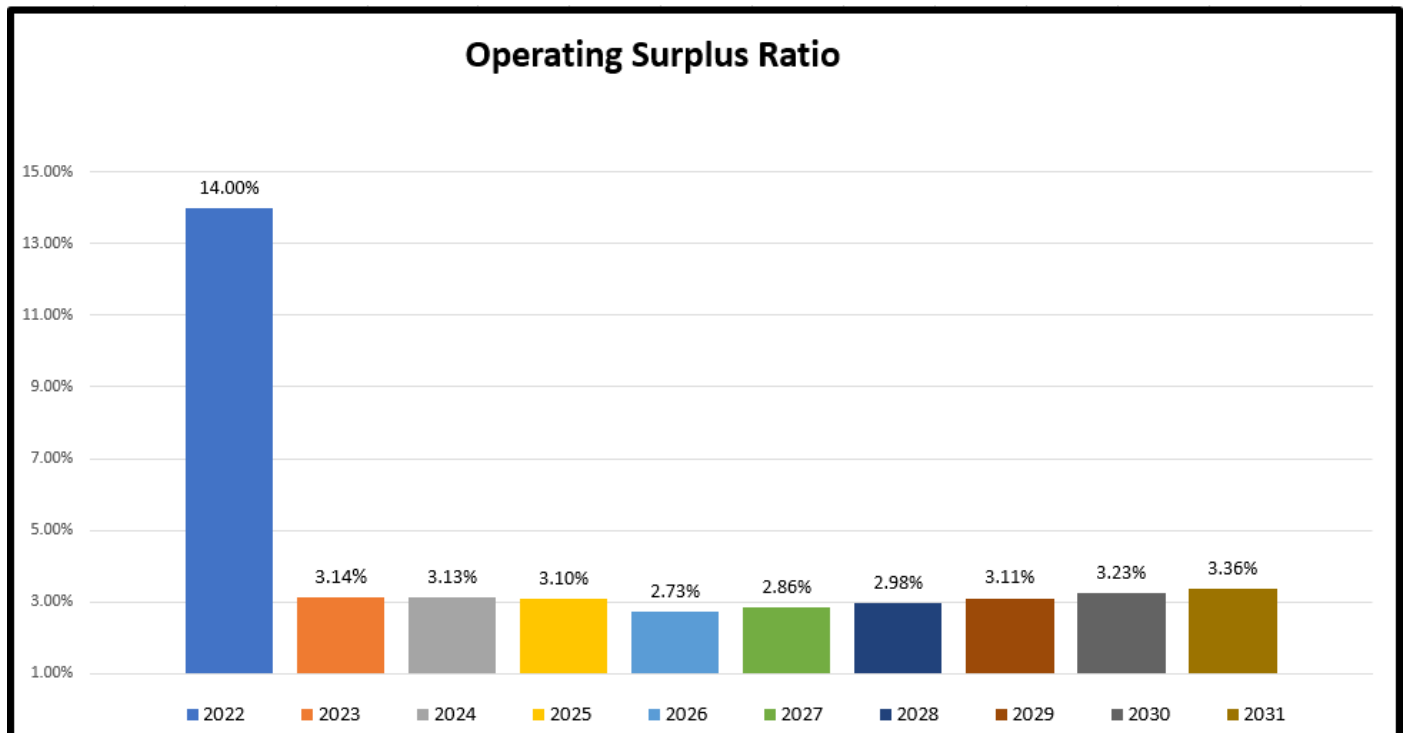
### Net Result (excluding Capital items)

Total Operating Revenue (excluding Capital items)

The target for the operating surplus ratio is between 0 and 10%.

At the end of the financial year Council's operating surplus ratio was 14.00%.

In future years' forecasts indicate Council will operate close to break even, with small surpluses through to 2031. Council is mindful that changes can occur during the year, and Management regularly conducts reviews to ensure any budget variances are addressed as soon as possible. Council is aware of the need to conduct service level reviews to ensure operational expenses are going to be sustainable in the longer term.



### Asset Sustainability Ratio

This ratio measures the amount of capital expenditure on renewal of existing assets compared to the depreciation expense.

### Capital Expenditure on the replacement of Assets (Renewals)

#### Depreciation Expense

The target for this ratio is for it to be greater than 90%.

Council's 2021-22 Asset Sustainability Ratio was 25.2%

The long term forecast indicates that Council will meet the set target in the coming years for the renewal of its infrastructure assets.

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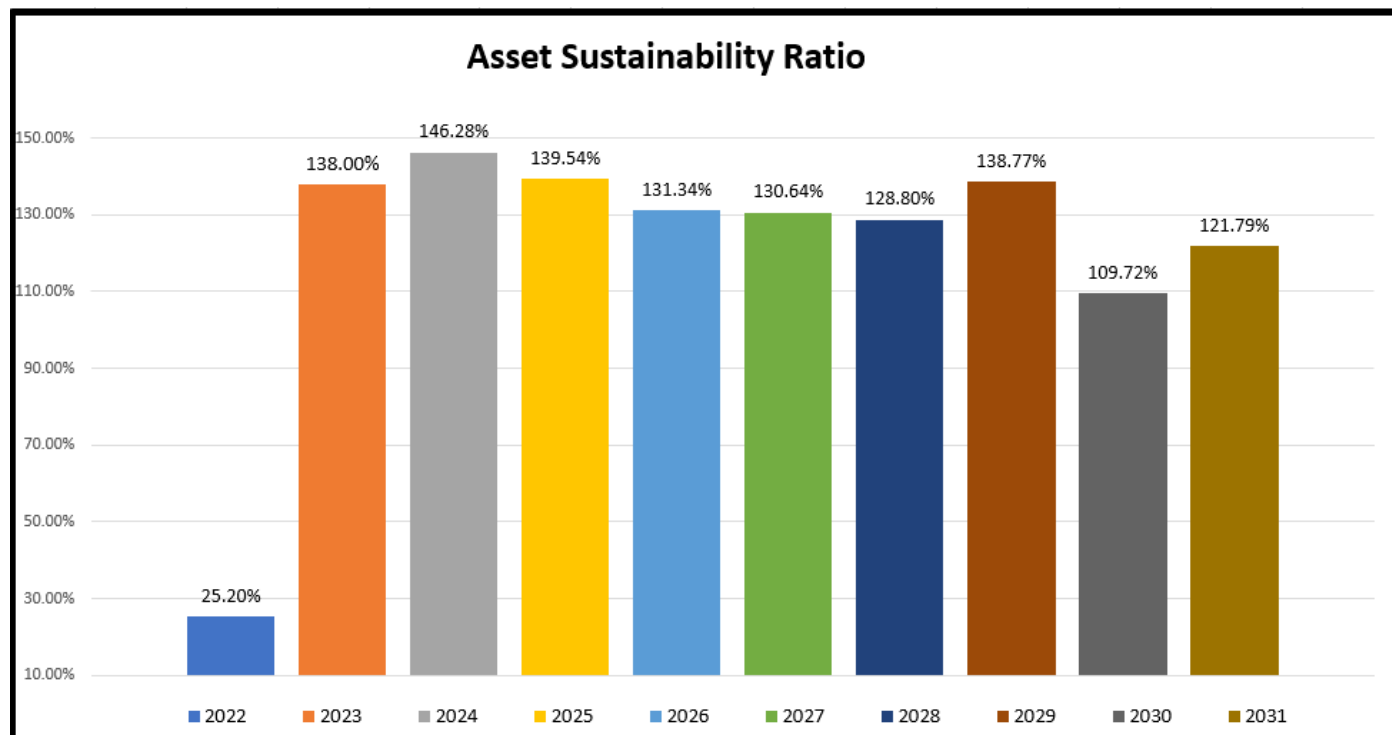
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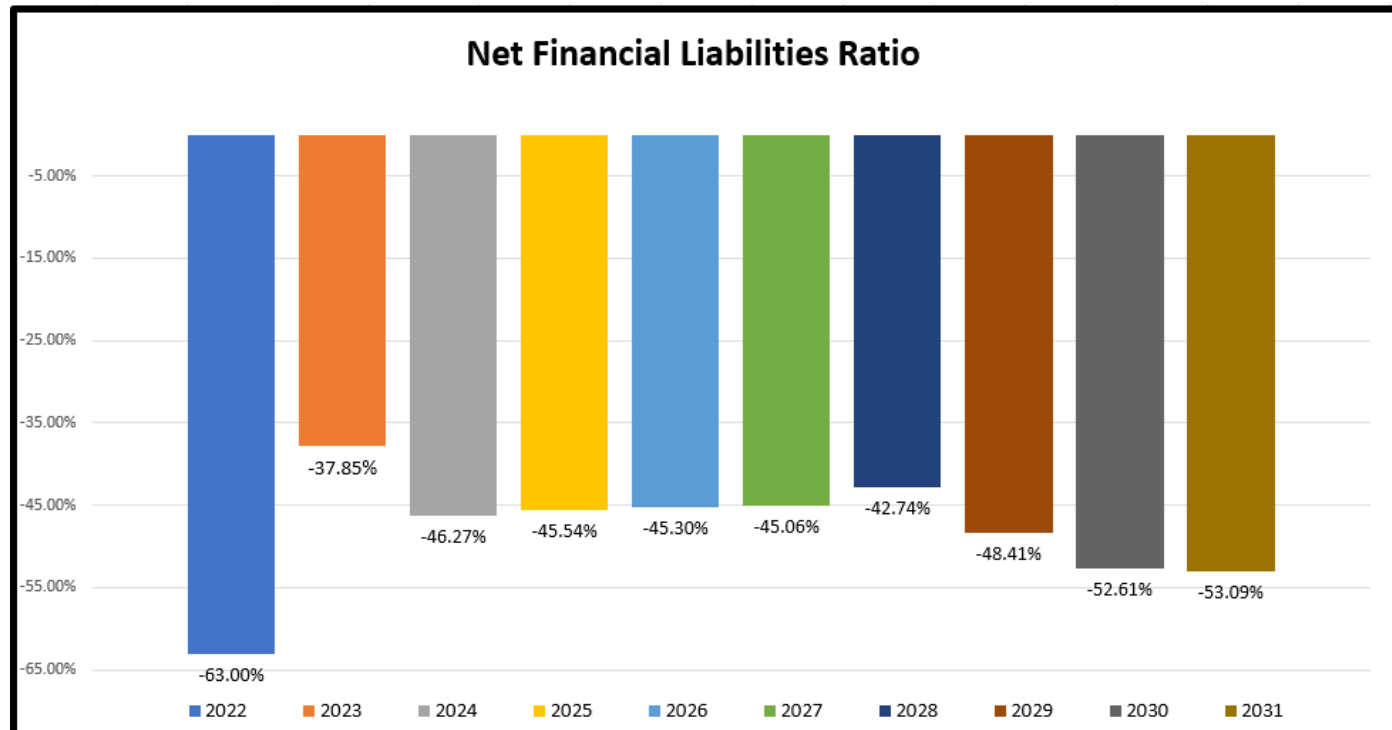
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## Net Financial Liabilities Ratio

This ratio measures the extent to which Council can fund its liabilities through its operating revenues.



## Total Liabilities less Current Assets

Total Operating Revenue (excluding Capital items)

The target for this ratio is less than 60%.

Council's current Net Financial liabilities ratio at 30 June 2022 was -63.00%.

Council borrowings at year end were of \$8.97M, trade and other payables of \$3.9M and contract liabilities of \$1.3M thus with few other liabilities the ratio is low.



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## PRATICULAR RESOLUTIONS

(Local Government Regulations 2012 section 185)

### Expenses Reimbursement Policy

#### **Councillor Expenses Reimbursement Policy:**

Council did not resolve to make any changes to the policy referred to in section 250(1) of the Regulation during the 2021-2022 financial year.

### Asset Accounting

#### **Asset and Services Management Policy:**

Council did not resolve to make any changes to the policy referred to in section 206(2) of the Regulation during the 2021-2022 financial year.

## COUNCILLORS

(Local Government Regulations 2012 section 186)

### Remuneration Schedule

(Local Government Regulation 2012 section 186(a))

Pursuant to Section 247 of the *Local Government Regulation 2012* the following remuneration rates are set for Council.

#### **From 01 July 2021:**

*January 2021 Council Meeting*

*The Commission has decided not to increase the maximum remuneration levels for Mayors, Deputy Mayors and Councillors from 01 July 2021. The levels will remain as set at the amounts fixed for 01 July 2020.*

Position	Annual Remuneration*	Meeting Allowance**	Total Allowance
Mayor Allowance	\$108,222.00	Nil	\$108,222.00
Deputy Mayor Allowance	\$62,435.00	Nil	\$62,435.00
Councillor Allowance	\$36,073.34	\$18,036.67	\$54,110.00

#### **From 01 July 2022:**

*February 2022 Council Meeting*

*The Commission has decided to increase the maximum remuneration levels for Mayors, Deputy Mayors and Councillors by 2.0% from 01 July 2022.*

*Resolution 3407 - accept the Remuneration Schedule applicable for Flinders Shire, to apply from 01 July 2022.*

Position	Annual Remuneration*	Meeting Allowance**	Total Allowance
Mayor Allowance	\$110,386.00	Nil	\$110,386.00
Deputy Mayor Allowance	\$63,684.00	Nil	\$63,684.00
Councillor Allowance	\$36,794.67	\$18,397.32	\$55,192.00

\* The allowance is paid in twelve equal instalments at the end of each calendar month.

\*\* One twelfth of the meeting allowance is paid for each monthly meeting attended.

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## Councillor Remuneration, Meeting Attendance, Expenses and Facilities

(Local Government Regulation 2012 section 186 (b) and(c))

### Councillor remuneration and meeting attendance:

Councillor	General Meeting Attendance	Special Meeting Attendance	Annual Remuneration	Meeting Allowance	Vehicle Allowance	TOTAL
Mayor J McNamara	12	4	\$108,222.00	N/A		<b>\$108,222.00</b>
Deputy Mayor K Middleton	12	3	\$62,435.04	N/A	\$1,437.01	<b>\$63,872.05</b>
Cr K Carter	12	4	\$18,036.72	\$36,073.32		<b>\$54,110.04</b>
Cr C Haydon	12	4	\$18,036.72	\$36,073.32	\$9,669.60	<b>\$63,779.64</b>
Cr N Flute	12	3	\$18,036.72	\$36,073.32	\$9,796.00	<b>\$63,906.04</b>
Cr A Bode	12	4	\$18,036.72	\$36,073.32	\$3,987.13	<b>\$58,097.17</b>
Cr T Mitchell	12	4	\$18,036.72	\$36,073.32		<b>\$54,110.04</b>

### Superannuation:

That pursuant to Section 226 of the *Local Government Act 2009* **no** voluntary superannuation payments be made to Councillors.

### Other Expenses Incurred:

Councillor	Travel Expenses (Accom, Meals, Flights, ect)	Registrations	iPad Allowance	Uniforms	TOTAL
Mayor J McNamara	\$8,451.84		\$207.12		<b>\$8,658.96</b>
Deputy Mayor K Middleton	\$593.09	\$1,673.71	\$207.12		<b>\$2,473.92</b>
Cr K Carter	\$873.48		\$207.12		<b>\$1,080.60</b>
Cr C Haydon	\$1,148.18		\$207.12		<b>\$1,355.30</b>
Cr N Flute	\$749.00		\$207.12		<b>\$956.12</b>
Cr A Bode	\$79.00		\$207.12		<b>\$286.12</b>
Cr T Mitchell	\$1,360.00	\$250.50	\$207.12		<b>\$1,817.62</b>

### Facilities Provided:

The Mayor was provided with the following items: <ul style="list-style-type: none"><li>Laptop – Office Use Only</li><li>Printers – Office Use Only</li><li>iPad Pro</li><li>Car</li></ul>	All Councillors were provided with the following items: <ul style="list-style-type: none"><li>iPad Pro</li></ul>
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## Conduct and Performance of Councillors

(Local Government Regulation 2012 section 186 (d), (e), (f))

Legislation	Description	Number
186 (d) (i)	The total number of orders made under section 150I(2) of the Act ( <i>Chairperson may deal with unsuitable meeting conduct</i> )	Nil
186 (d) (ii)	The total number of orders made under section 150AH(1) of the Act ( <i>Disciplinary action against councillor</i> )	Nil
186 (d) (iii)	The total number of decisions, orders and recommendations made under section 150AR(1) of the Act ( <i>Disciplinary action against councillor</i> )	Nil
186 (e) (i)	The name of each councillor for whom a decision, order or recommendation mentioned in paragraph (d) was made	N/A
186 (e) (ii)	A description of the unsuitable meeting conduct, inappropriate conduct or misconduct engaged in by each of the councillors	N/A
186 (e) (iii)	A summary of the decision, order or recommendation made for each councillor	N/A
186 (f) (i)	The number of complaints referred to the assessor under section 150P(2)(a) of the Act by local government entities for the local government	Nil
186 (f) (ii)	The number of matters, mentioned in section 150P(3) of the Act, notified to the Crime and Corruption Commission ( <i>Complaints about councillor conduct must be referred to assessor</i> )	Nil
186 (f) (iii)	The number of notices given under section 150R(2) of the Act ( <i>Local government official must notify assessor about particular conduct</i> )	Nil
186 (f) (iv)	The number of notices given under section 150S(2)(a) of the Act ( <i>Local government must notify assessor about misconduct</i> )	Nil
186 (f) (v)	The number of decisions made under section 150W(a), (b) and (d) of the Act ( <i>Decision about conduct</i> )	Nil
186 (f) (vi)	The number of referral notices accompanied by a recommendation mentioned in section 150AC(3)(a) of the Act ( <i>Referral of suspected inappropriate conduct</i> )	Nil
186 (f) (vii)	The number of occasions information was given under section 150AF(4)(a) of the Act ( <i>Investigating suspected inappropriate conduct</i> )	Nil
186 (f) (viii)	The number of occasions the local government asked another entity to investigate, under chapter 5A, part 3, division 5 of the Act for the local government, the suspected inappropriate conduct of a councillor ( <i>Referral of conduct to local government</i> )	Nil
186 (f) (ix)	The number of applications heard by the conduct tribunal about the alleged misconduct of a councillor	Nil

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## ADMINISTRATIVE ACTION COMPLAINTS

(Local Government Regulations 2012 section 187)

The following is a brief summary of the Council adopted policy “Complaints Management Policy”.

**Objective:** The role of Council is to provide open and accountable local government. An effective and transparent method of responding to complaints regarding its services, administrative actions, competitive neutrality, the conduct and performance of councillors and staff behaviour and misconduct better enables council to undertake this role.

**Principles:** Council is committed to a complaints management process which ensures the transparent, effective and timely resolution of complaints.

**Scope:** This policy has been established to provide a clear administrative method of handling and resolving of all complaints made by affected persons

Legislation	Description	Number
187 (2)(a)(i)	Number of administrative complaints made to the local government during 2021-2022	6
187 (2)(a)(ii)	Number of administrative complaints resolved by the local government under the complaints management process during 2021-2022	6
187 (2)(a) (iii)	Number of administrative action complaints not resolved by the local government under the complaints management process 2021-2022	N/A
187 (2)(b)	Number of administrative action complaints not resolved by the local government under the complaints management process that were made in the previous financial year 2020-2021	Nil

## OVERSEAS TRAVEL

(Local Government Regulation 2012 section 188)

During the 2021-2022 period there was **no** overseas trips undertaken, in an official capacity, by a Councillor or Council employee or representative.

## EXPENDITURE ON GRANTS TO COMMUNITY ORGANISATIONS

(Local Government Regulation 2012 section 189)

Council is required under Section 189 of the *Local Government Regulation 2012* to provide a summary of the expenditure for the Financial Year on grants to community organisations and from each Councillor’s discretionary funds.

Council provides assistance to community organisations by way of grants, sponsorship or donations.

### Councillor’s Discretionary Fund

In accordance with s189, the Annual Report must contain a summary of the expenditure from each Councillor’s discretionary fund. Flinders Shire does not have discretionary funds and therefore there is **no** report for 2021-2022 for the purpose of allocation as community grants.

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## Regional Arts Development Fund\*

Community Group	Round Type	Purpose	Amount
		Community Rounds to be allocated	Funding Pool Available \$10,000.00
Branches	Quick Response	Dance Lessons in Hughenden – Term 1	\$921.12
Cameron Downs P & C	Community Round	Art in the bush	\$1,600.00
Branches	Community Round	Dance Lessons in Hughenden – Term 2, 3 & 4	\$4,298.56
Hughenden Show Society	Community Round	Hughenden Show Pavilion Arts Program	\$2,707.00
Hughenden Country Music Association	Community Round	Combined Performance and Poetry Workshop	\$1,600.00
<b>TOTAL</b>			<b>\$11,126.68</b>

\*RADF Year runs from 01 September – 31 August

## Community Grant - Facility and Equipment

Community Group	Purpose	Amount
<b>Projects – July to December 2021</b>		
St Vincent de Paul Society Qld	External Doors	\$4,751.00
Roman Catholic Trust Corporation for the Diocese of Townsville	Facility Repairs and Upgrades	\$14,587.45
Hughenden Railway Social Club	Kitchen Exhaust System	\$10,000.00
QCWA Hughenden Branch	General Hall Maintenance	\$1,469.00
		<b>\$30,807.45</b>
<b>Projects – January to June 2022</b>		
Hughenden Kindergarten Association	Closing In Deck Project	\$14,740.00
Flinders Horse Sports Inc	Jumping 4 Joy – Purchase of Jumping Equipment	\$7,840.06
<b>TOTAL</b>		<b>\$53,387.51</b>

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## Community Sponsorship – Event Support

Community Group	Purpose	Amount
<b>Events - April to December 2021*** Round included extra months to cover the transition to new program.</b>		
Hughenden Town and Country Club Inc.	Hughenden Rugby 7's Carnival	\$2,000.00
Hughenden Netball Association Inc.	Flinders Challenge Netball Carnival	\$2,000.00
Hughenden Jockey Club Inc.	Hughenden Bracelet Races	\$2,000.00
Hughenden Jockey Club Inc.	Hughenden Cup Races	\$2,000.00
Prairie Jockey Club	Prairie Races	\$2,000.00
Campdraft 4 A Cause Inc.	Campdraft 4 A Cause Campdraft	\$2,000.00
Hughenden Bowls Club Inc.	Flinders Invitational Triples Competition	\$2,000.00
Stamford Race Club Inc.	Stamford Races	\$2,000.00
Hughenden Show Society Inc.	Hughenden Show	\$2,000.00
Hughenden Golf Club Inc.	Hughenden Golf Club Championships	\$2,000.00
Hughenden Bulls Rugby League Club Inc.	Local games and away travel	\$2,000.00
Flinders Horse Sports Inc.	Campdraft Basics Workshop	\$2,000.00
Flinders Hack and Pony Club Inc.	Ready Set Trot Workshops	\$2,000.00
Hughenden Country Music Association Inc.	Hughenden Country Music Festival	\$2,000.00
Hughenden Campdrafters Association Inc.	Hughenden Campdraft	\$2,000.00
Flinders River Roping Association Inc.	Flinders River Roping Competition	\$2,000.00
Flinders Classic Challenge and Campdraft Inc.	Campdrafters Clinic	\$2,000.00
Flinders Classic Challenge and Campdraft Inc.	Horsemanship and Cattle Work Clinic	\$2,000.00
Returned & Services League of Australia (Queensland Branch) Hughenden Sub Branch	ANZAC Day Memorial Services and Games	\$1,000.00
Hughenden Railway Social Club Inc.	Christmas Tree Party	\$2,000.00
		<b>\$39,000.00</b>
<b>Events – January to June 2022</b>		
Flinders Hack and Pony Club	Following Your Dreams – Equine and Rider Educational Weekend	\$1,000.00
Hughenden Show Society	Annual Hughenden Show	\$1,000.00
Hughenden Golf Club	Annual Hughenden Golf Club Competition	\$1,000.00

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All Abilities Watersports	2 Day Watersports Event	\$2,000.00
Hughenden State School P & C	Hughenden State School Fete	\$1,000.00
Hughenden Bulls Rugby League Club	Hughenden Bulls Game Support	\$1,000.00
<b>TOTAL</b>		<b>\$51,000.00</b>

## Community Sponsorship – Event Development

Community Group	Purpose	Amount
<b>Events – January to June 2022</b>		
Flinders Horse Sports	Tri Series Mini Show Expos	\$5,000.00
<b>TOTAL</b>		<b>\$5,000.00</b>

## Quick Response Stream - Donations

Community Group	Purpose	Amount
<b>Donations – July to December 2021</b>		
Hughenden State School	Donation towards Award Ceremony	\$250.00
St Francis Catholic School	Donation towards Award Ceremony	\$250.00
Cameron Downs State School	Donation towards Award Ceremony	\$250.00
Prairie State School	Donation towards Award Ceremony	\$250.00
<b>Donations – January to June 2022</b>		
Hughenden PCYC Emergency Services Cadets	Uniforms	\$500.00
Hughenden Jockey Club	Event Donation	\$500.00
<b>TOTAL</b>		<b>\$2,000.00</b>



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## Quick Response Stream – Contribution for Sporting Excellence

Name	Purpose	Amount
Donations – July to December 2021		
Layne Naylor	Northern Region School sport 11- 12 years Rugby League	\$500.00
Donations – January to June 2022		
Bonita Angus	10-12 yrs Netball State Championships	\$500.00
Bronte Johnstone	10-12 yrs Netball State Championships	\$500.00
TOTAL		\$1,500.00

## Shopfront Improvement Stream

Business	Purpose	Amount
Hughenden Industrial and Freight	External Shop Signage	\$2,063.55
TOTAL		\$2,063.55

## In-Kind Support

Nil

## OTHER CONTENTS

*(Local Government Regulation 2012 section 190)*

### Corporate and Operational Plans

*(Local Government Regulation 2012 section 190(1)(a)(b))*

Council is required to adopt a Corporate Plan to guide Council's decision making. This document establishes the framework and identifies goals, objectives and strategies to be pursued by Council to meet the aspirations and needs of the community. The plan is developed in consultation with the community and can be revised at any time during the life of the plan to ensure council is following its strategic direction.

The Operational Plan is prepared annually and outlines Council's work program for the next financial year including costs and completion timelines. This document is subject to quarterly reviews and must be consistent with the Council's Corporate Plan.

In accordance with legislative requirements, Council reviewed the operational plan on four occasions relevant to the financial period and on each occasion Council considered an assessment of its progress in the implementation of the operational plan as being satisfactory. Council receives a written assessment of the implementation of the operational plan at the end of each quarter.

Council's Corporate Plan, Operation Plan and Quarterly Reports on the Operational Plan can be found on Council's website [www.flinders.qld.gov.au](http://www.flinders.qld.gov.au).

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## Commercial Business

(Local Government Regulation 2012 section 190(1)(c))

In accordance with s190 (1) of the regulation Council must provide an annual operations report for each commercial business unit. Council had **no** commercial business units over the course of the 2021-2022 year.

## Joint Government Activities

(Local Government Regulation 2012 section 190(1)(d)(i))

As required by s190 of the Regulation, Council must outline details on any action taken for, and expenditure on, a service, facility or activity supplied by another local government under an agreement for conducting a joint government activity. **No** joint activities were undertaken for the financial year ending 30 June 2022.

## Details of Special Rates and Charges

(Local Government Regulation 2012 section 190(1)(d)(ii))

In accordance with s190 of the regulation, Flinders Shire Council levies a special rates and charges for Wild Dog Control applicable to Rate Code 4 – Rural Categories only.

## Contracts

(Local Government Regulation 2012 section 190(1)(e))

As required by s190 of the Regulation, the number of invitations to change tenders under s228(7) during the 2021-2022 financial year was **zero**.

## Registers and Public Documents

(Local Government Regulation 2012 section 190(1)(f))

Item	Description	Access
Councillor Register of Interest	To record certain financial and other personal interests of relevant individuals.	Councillor's interests are available on Council's website
Register of personal interest of Chief Executive Officer and other specified employees	To record certain financial and other personal interests of the Chief Executive Officer and certain other employees.	Available only to Councillors, the Chief Executive Officer or a person permitted by law
Councillor's Material Personal Interest	A record of when a councillor identifies that they have, or may be perceived to have, a 'material personal interest' the councillor is required to disclose the interest and leave the meeting for consideration of the relevant matter.	Councillor's interests are available on Council's website
Councillor's Conflict of Interest	A record of when a councillor identifies that they may have or may be perceived to have a 'conflict of interest'; the councillor is required to disclose the interest to council. Where the other councillors	Councillor's interests are available on Council's website

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	determine, by vote, that a conflict of interest does exist, they must direct that councillor to leave the meeting.	
Conflict of Interest Register & Material Personal Interest Register for Executive Staff	To record any interests that an executive staff member has declared in Council Meeting.	Councillor's interests are available on Council's website
Delegations Register	To record all delegations / authorisations made during Council Meetings.	Councillor's interests are available on Council's website
Register of Delegations of Authority by Council	To record all powers delegated by the Local Government or the Chief Executive Officer's delegated powers.	Available for viewing by members of the public on request
Register of Delegations of Authority by the CEO	To record all powers delegated by the CEO	Available for viewing by members of the public on request
Register of Local Laws	To record all local laws set by Council	Available on Council's website
Register of Regulatory Fees and Charges	To record all charges levied by Council	Available on Council's website
Register of Policies	To record the current policies as set by Council	Available for viewing by members of the public on request
Register of Roads	To record the details of the shire roads	Available for viewing by members of the public on request
Contract Register	To record the details of all Tenders over \$200,000	Available on Council's website
Cemetery Register	To record all burial sites	Available on Council's website
Building Application Register	To record the details of all applications	Available for viewing by members of the public on request
Corporate & Operational Plan	To document the goals and strategies set by Council for the period specified in each plan	Available on Council's website
Annual Report	To document the financial position and report on attainment of goals specified in the Corporate Plan and Operational Plan.	Available on Council's website

Council also makes available other information, including copies of Minutes of Council Meetings on the website [www.flinders.qld.gov.au](http://www.flinders.qld.gov.au)

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## Concessions for Rates and Charges Granted by Council

(Local Government Regulation 2012 section 190(1)(g))

### **Rating Rebates and Concessions**

Flinders Shire has a policy with reference to rebate concessions, as detailed below:

#### **Pensioner Rate Concessions Policy**

Council continued its current Pensioner Rate Concession policy. This policy provided a 50 per cent concession to ratepayers in a residential category on General, Garbage, Sewerage and Water Rates up to a maximum of \$500.00 per year for all eligible pensioners. A copy of Council's Pensioner Rate Concession Policy is available at the Shire Office.

## Internal Audit

(Local Government Regulation 2012 section 190(1)(h))

Flinders Shire Council has established an internal audit function in accordance with the Local Government Act 2009 and Local Government Regulation 2012. The Audit Committee is an advisory committee and the objectives of the Audit Committee are to provide advice to Council on audit matters and provide oversight of the Internal Audit process.

As provided under the Audit Committee Charter, the Audit Committee will review the following and make recommendations to Council:

- Internal Audit Plan and how that plan relates to the risks identified in Council's Risk Registers;
- Progress on matters raised in the internal audit reports;
- Matters raised by the Queensland Audit Office audit and resolution of those matters;
- Draft financial statements before adoption by Council
- The financial implications of the Council's financial position;
- The trend indicated in the Financial Sustainability Statement;
- Implications of the budget on the long term financial sustainability of the Council;
- The process of risk identification, assessment and treatment;
- Matters identified as being outside of the scope of the current internal audit plan that have or
- have the potential to create additional risk for Council.

During the 2021-22 financial year the Audit Committee met on 9 August 2021 and 25 October 2021. The Committee considered and recommended to Council the adoption of the 2020-21 Financial Statements at its meeting held on 25 October 2021.

Council's Independent Chair of the Audit Committee is Mr Brendan Macrae B.Comm AMIIA FCPA and Council's Internal Auditors are Pacifica Chartered Accountants, Cairns.

## Competitive Neutrality

(Local Government Regulation 2012 section 190(1)(i)(j))

In accordance with s49 of the regulation, there were **no** investigation notices for competitive neutrality complaints nor were there any required responses to the Queensland Competition Authority.

## **ATTACHMENTS**

### Annual Financial Statements

Please see attached Flinders Shire Council's Annual Audited Financial Statements for the year ended 30 June 2022.