



## Flinders Shire Council – Annual University Scholarships

Flinders Shire Council is offering an annual scholarship, up to the value of \$5,000 per annum, towards an approved course equivalent to AQF Level 7 or higher in the fields listed below under “Eligibility”.

Council selects approved courses based on skills shortages in these fields throughout Local Government areas in Queensland, especially in rural and remote Communities with the intent of developing and retaining qualified professionals in the region.

This is an annual Scholarship that must be applied for and will be awarded on an annual basis.

To be eligible for a Scholarship, the student needs to either be a Flinders Shire resident or maintain their residency in the Flinders Shire through their parents/grandparents/guardian (e.g. after commencing an eligible, approved course). The student therefore may be attending an educational institution outside the Shire when they apply for a Scholarship.

Scholarship applicants may be a completing their senior school study and be commencing, or have already commenced, study towards a degree qualification.

Council at its discretion may award more than one Scholarship in a single year, however Council is not obligated to provide a Scholarship every year, even where Council has called for and considered nominations for the Scholarship.

### Applications for the 2024 Round of Scholarships

The application period has been extended with Council accepting applications up to **Friday, 1<sup>st</sup> March 2024**

### Eligibility

To be eligible for scholarships, applicants must have enrolled in or intend to enrol in study for 2023 or have already commenced full-time study towards a Bachelor Degree (AQF7 or higher) in the following fields:

- Business Management (Including Accounting and IT)
- Health Services (Including Nursing, Veterinary, Allied Health, Aged Care and the like)
- Engineering (Civil, Water and Wastewater)
- Manufacturing (Industrial, Mechanical and Production Engineers)
- Agricultural sciences (Including Agribusiness, Agriculture, Natural resources and land management, and Horticulture).

Applicants must be a permanent resident of Australia, Australian citizen, New Zealand citizen or a permanent Australian Humanitarian Visa holder.

They must also be:

- a resident of the Flinders Shire Council for a minimum of two years immediately prior to, and at the time of, the application; **or**
- be a child or a grandchild of a current resident of the Flinders Shire (minimum of 5 years immediately prior to, and at the time of, the application) and are living away from the shire to pursue higher education; and provide a commitment to live and work in Flinders Shire Region after the completion of studies.

### Payment of the Scholarship

The total **annual scholarship amount (\$5,000)** will be divided over the two (2) university semesters of the year. Accordingly, the student will be entitled to \$2,500 at the end of each semester of full-time study, provided that each unit of the semester is successfully completed.

In the event that the student does not successfully complete (i.e. pass) all units each semester, a pro-rata amount only will be paid. For instance, if the student passes three (3) of four (4) units then 75% of the \$2,500 for the semester will be paid by Council.

In the event that, in a later semester, the student passes a unit that they previously failed; or the student passes a unit that they took as an alternative to a unit that they previously failed; then the student will be paid for that unit, as long as the total Scholarship amount of \$5,000 per annum is not exceeded.

If the student does not undertake four (4) units of study in a single semester, then they will be entitled to a pro-rata amount only. For instance, if the student undertakes three (3) units in a semester, then 75% of the \$2,500 for the semester will be paid by Council.

To claim payment, the student will need to submit a copy of their semester results to the Human Resources section of Council. These results **must** come directly from the University (e.g., a formal transcript of the results; an email to Council sent directly from the University email account). Email results forwarded by the scholarship holder are not acceptable.

## **Nominations and Selection**

The applicants will be asked to make a submission using the Scholarship Application Form, outlining why they are the best candidate for a scholarship, and providing information and results relating to their curricular and extra-curricular activities.

School leavers must attach copies of their Year 11 transcripts to the Scholarship Application Form, as well as a Letter of Recommendation from a teacher, tutor or employer. They must also provide copies of their Year 12 transcripts and the confirmation of their university acceptance, as soon as possible.

Current tertiary students will be required to provide their year 12 transcripts and evidence of any completed units related to their course of study.

The applicants must declare if they have already been awarded, or are being considered for, another tertiary scholarship or bursary. Priority will generally be given to applicants who are not already receiving another scholarship or bursary.

A panel will review the applications and make a recommendation to the Chief Executive Officer for consideration. Where appropriate, the short-listed applicants will be interviewed prior to selecting a preferred applicant. A preferred applicant will generally be selected by identifying the applicant who has demonstrated the greatest scholastic dedication and achievement, and who has demonstrated an interest in and dedication to the field of study. However, at its discretion Council may also consider other factors such as the applicants' community involvement, and their personal and financial circumstances, when awarding a Scholarship.

Where an applicant has previously been awarded a scholarship, the previous performance and conduct will be taken into account prior to any subsequent scholarship being awarded.

Following consideration by the Chief Executive Officer, applicants will be notified of the outcome.

## **To Apply**

To apply for a Flinders Shire Council University Scholarship:

- Please complete the Application Form attached to this information.  
An electronic version of the application form can be downloaded from Council's Website at: <https://www.flinders.qld.gov.au/our-governance/employment/general-vacancies>
- Refer to the "Supporting Documentation" section of the form and ensure that you have attached the necessary documents to allow Council to effectively assess your application.
- Refer to the "Submitting Your Application" section of the form for information on how to submit your application.

## SCHOLARSHIP APPLICATION FORM

### Collection Notice

The information being collected in this form is for the purposes of allowing Council to assess your suitability for a scholarship made available to Flinders Shire residents in accordance with Council's University Scholarship Policy.

Council staff and representatives who may be privy to the information collected in this form include those involved in the scholarship advertising and selection process, including Human Resources, the Chief Executive Officer, the Departmental Director, the Councillors, and administrative staff.

Council may disclose your personal information to other organisations, agencies and individuals as necessary to verify the details of your application (e.g. the nominated University; your high school). The details provided in this form will not be disclosed to any other third party apart from the above-mentioned third parties without your consent unless Council is required to do so by law, in accordance with the *Information Privacy Act 2009 (Queensland)*.

### Course Details

<b>Course enrolled / enrolling in:</b>	Bachelor of	
<b>University enrolled / enrolling in:</b>		
<b>Commencement of Studies:</b>	Year:	Semester:
<b>Duration of Full-time Course:</b>	years	

### Applicant Details

<b>Surname:</b>	
<b>Given Names:</b>	
<b>Preferred Name:</b>	
<b>Gender:</b>	
<b>Residential Address:</b>	
<b>Postal Address: (if different)</b>	
<b>Phone Number:</b>	
<b>Email Address:</b>	
<b>Other Funding:</b>	<p>Have you previously been awarded another scholarship or bursary? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Are you currently being considered for another scholarship or bursary? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes to either of the above, please provide details.</p>

## Assessment Information

*Your answers to the questions in this section may be included as an attachment if you need more space*

<p><b>Have you participated in any extracurricular activities within the last 12 months?</b></p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, please provide details.</p>
<p><b>What are your personal goals over the next 3-5 years?</b></p> <p><i>Provide a brief statement – no longer than 250 words</i></p>	
<p><b>Tell us why you are a suitable candidate for this scholarship.</b></p> <p><b>What are your employment goals following completion of your study?</b></p> <p><b>and</b></p> <p><b>How will your chosen area of study benefit Council and/or the Flinders Shire community?</b></p> <p><i>Provide a brief statement – no longer than 1000 words</i></p>	
<p><b>Do you have any personal or financial circumstances that you would like Council to consider in assessing your application?</b></p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, please provide details.</p>

## Eligibility Criteria

<p><b>I am enrolled / intending to enrol as a full-time student in one of the following fields of study:</b></p>	<p><input type="checkbox"/> Business Management (Including Accounting and IT)</p> <p><input type="checkbox"/> Health Services (Including Nursing, Veterinary, Allied Health, Aged Care and the like)</p> <p><input type="checkbox"/> Engineering (Civil, Water and Wastewater)</p> <p><input type="checkbox"/> Manufacturing (Industrial, Mechanical and Production Engineers)</p> <p><input type="checkbox"/> Agricultural sciences (Including Agribusiness, Agriculture, Natural resources and land management, and Horticulture).</p>
<p><b>I am:</b></p>	<p><input type="checkbox"/> a resident of the Flinders Shire, and have been for a minimum of two years immediately prior to, and at the time of, this application</p> <p>OR</p> <p><input type="checkbox"/> a child or a grandchild of a current resident of the Flinders Shire (minimum of 5 years immediately prior to, and at the time of, the application) and are living away from the shire to pursue higher education; and provide a commitment to live and work in Flinders Shire Region after the completion of studies</p> <p>AND, am</p> <p><input type="checkbox"/> a permanent resident of Australia, Australian citizen, New Zealand citizen or a permanent Australian Humanitarian Visa holder</p>

## Applicant Declaration

- I certify that the information contained in this Scholarship Application form and any other information submitted as part of my scholarship application (including qualifications held as current) is true and complete.
- I understand that, should I provide untruthful or misleading information, I may be deemed ineligible for a Flinders Shire Council Scholarship and may have my Scholarship Agreement (if awarded) withdrawn.
- I understand that, should I be awarded a Flinders Shire Council Scholarship, I will be encouraged to perform paid work experience with Council, or other appropriate employer, for some of my university holidays.

**Applicant's Signature:** \_\_\_\_\_ **Date:**    /    /

## Supporting Documentation

<b>School Leavers:</b>	<input type="checkbox"/> Attach copies of your Year 11 transcripts to this form.  <input type="checkbox"/> Attach a letter of recommendation from a teacher, tutor, lecturer or employer.  <input type="checkbox"/> You are also encouraged to attach a resume and copies of any qualifications you possess or certificates you have been awarded, and you may also wish to attach a resumé.  <input type="checkbox"/> Your Year 12 transcripts, and the confirmation of your university acceptance, must be submitted to Council as soon as possible.
<b>Current Tertiary Students:</b>	<input type="checkbox"/> Attach copies of your Year 12 transcripts, confirmation of your university acceptance and transcripts of any completed courses relating to this this scholarship.  <input type="checkbox"/> Attach a letter of recommendation from a teacher, tutor, lecturer or employer.  <input type="checkbox"/> You are also encouraged to attach a resume and copies of any qualifications you possess or certificates you have been awarded, and you may also wish to attach a resumé.

## Submitting Your Application

Applications with supporting documentation attached is to be addressed to the HR Manager.  
You can submit your application in one of the following ways.

<b>Email</b>	recruitment@flinders.qld.gov.au
<b>Mail:</b>	Attn: HR Manager Flinders Shire Council PO Box 274 Hughenden QLD 4821
<b>In Person</b>	Council Administration Office 34 Gray Street Hughenden QLD 4821

### Office use only:

<i>Received by:</i>		<i>Date Received:</i>	
<i>Candidate successful?:</i>	<input type="checkbox"/> Yes <input type="checkbox"/> No	<i>Date outcome letter sent:</i>	
<i>Date Semester 1 payment processed:</i>		<i>Date Semester 2 payment processed:</i>	