

MINUTES

16 OCTOBER 2025 – 9:00 AM
McNAMARA BOARDROOM



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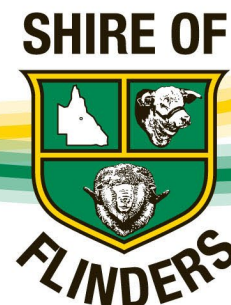
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1. OPENING BUSINESS

Cr Kate Peddle (Mayor) opened the meeting with the Council Prayer

Lord,
Please guide and direct us,
In that the decisions to be made,
Will be for the benefit,
Of our whole community
Amen

1.1 PRESENT

Councillors

Mayor Kate Peddle
Nicole Flute
Kelly Carter
Kerry Wells
Shane McCarthy
Kim Middleton

Staff

Bruce Davidson – Acting Chief Executive Officer
Misenka Duong - Director of Engineering
Melanie Wicks – Director of Corporate & Financial Services
Barbra Smith – Director of Community Services & Wellbeing
Dennis McLeod – Acting Director of People, Safety & Governance
Jackie Coleman – Executive Support Officer

School Students

Breanna Smith, Jakob Sladden, Lake McDonald, Ryan Newcombe & Vicki Horton (teacher's aide)

1.2 APOLOGIES

Nil

1.3 LEAVE OF ABSENCE

Nil

1.4 CONFIRMATION OF MINUTES

That the Minutes of the Ordinary Meeting of Council held 24 September 2025 be taken as read and signed as correct.

Resolution No: 4360

Moved Cr Shane McCarthy

Seconded Cr Nicole Flute

That the Minutes of the Ordinary Meeting of Council held 24 September 2025 be taken as read and signed as correct.

CARRIED 6/0

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1.5 OBLIGATIONS OF COUNCILLORS

1.5.1 Prescribed Conflict of Interest - Sections 150EG, 150EH & 150EI Local Government Act 2009

Councillors are ultimately responsible for informing of any prescribed conflict of interest on matters to be discussed at a council or committee meeting (other than ordinary business matters).

When dealing with a Prescribed Conflict of Interest, Councillors must abide by the following procedures:

- A Councillor who has notified the Chief Executive Officer of a Prescribed Conflict of Interest in a matter to be discussed in a council meeting must also give notice during the meeting.
- A Councillor who first becomes aware of a Prescribed Conflict of Interest in a matter during a council meeting must immediately inform the meeting of the conflict of interest.
- When notifying the meeting of a Prescribed Conflict of Interest, the following details must be provided:
 - if it relates to a gift or loan given by an entity - state the details of gift or loan
 - if it relates to a sponsored travel or accommodation benefit - state the benefit details
 - if it relates to a contract between the Councillor and Local Government or close associate of the Councillor – state details
 - if it relates to an application or submission - state the subject of the application or submission
 - if it relates to appointment/employment matters of Chief Executive Office position - state conflict details

The Councillor must then leave the place of the meeting, including any area set aside for the public, and stay away while the matter is being discussed and voted on, unless the subject Councillor has written notice from the Minister to participate in the matter.

Once the Councillor has left the area where the meeting is being conducted, the council can continue discussing and deciding on the matter at hand.

1.5.2 Declarable Conflict of Interest - Section 150EN Local Government Act 2009

Councillors are ultimately responsible for informing of any Declarable Conflict of Interest on matters to be discussed at council or committee meetings that might lead to a decision that is contrary to public interest (other than ordinary business matters).

A Councillor may raise their personal interests in a matter at the meeting to canvas the view of the other Councillors prior to deciding to declare a conflict of interest. If the other Councillors suspect the personal interest might be a conflict of interest, the Councillor may disclose their suspicion and the processes under section 150EW of the LGA.

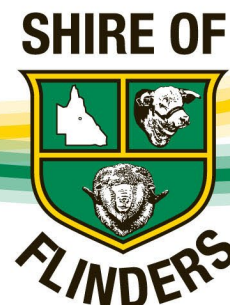
When dealing with a Declarable Conflict of Interest, Councillors must abide by the following procedures:

- A Councillor who has notified the Chief Executive Officer of a Declarable Conflict of Interest in a matter to be discussed at a council meeting must also give notice during the meeting.
- A Councillor who first becomes aware of a Declarable Conflict of Interest in a matter during a council meeting must inform the meeting of the conflict of interest
- When notifying the meeting of a Declarable Conflict of Interest or it could be reasonably presumed that a conflict exists, Councillors should provide sufficient detail to allow the other Councillors to make an informed decision about how best to manage the Declarable Conflict of Interest in the public interest. The following details must be provided:
 - the nature of the Declarable Conflict of Interest
 - if it arises because of the Councillors relationship with a related party:
 - i. the name of the related party to the Councillor
 - ii. the nature of the relationship of the related party to the Councillor
 - iii. the nature of the related party's interest in the matter
 - if it arises because of a gift or loan from another person to the Councillor or a related party:
 - i. the name of the other person
 - ii. the nature of the relationship of the other person to the Councillor or related party
 - iii. the nature of the other person's interest in the matter
 - iv. the value of the gift or loan and the date the gift or loan was made.

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After a Councillor has declared a conflict of interest, the Councillor should consider leaving the meeting while the matter is discussed unless they have reasons why their participation would improve making the decision in the public interest.

1.5.3 Procedure if no Quorum for Deciding Matter because of Prescribed Conflicts of Interest of Declarable Conflicts of Interest – Section 150EU Local Government Act 2009

- (1) This section applies in relation to a meeting if:
- (a) a matter in which 1 or more councillors have a prescribed conflict of interest or Declarable Conflict of Interest is to be decided at the meeting; and
 - (b) there is less than a quorum remaining at the meeting after any of the councillors mentioned in paragraph (a) leave, and stay away from, the place where the meeting is being held.
- (2) The local government must do 1 of the following:
- (a) delegate deciding the matter under section 257, unless the matter cannot be delegated under that section;
 - (b) decide, by resolution, to defer the matter to a later meeting.
 - (c) decide, by resolution, not to decide the matter and take no further action in relation to the matter.
- (3) The local government must not delegate deciding the matter to an entity if the entity, or a majority of its members, have personal interests that are, or are equivalent in nature to, a prescribed conflict of interest or Declarable Conflict of Interest in the matter.
- (4) A councillor does not contravene section 150EK(1), 150EM(2), 150EQ(2)(a) or (3)(a) or 150ES(5) by participating in a decision, or being present while the matter is discussed and voted on, for the purpose of delegating the matter or making a decision under subsection (2)(b) or (c).

1.5.4 Closed Meeting Discussion Items – Section 254J Local Government Regulation 2012

Council and standing committee meetings may resolve that a meeting be closed to the public if its Councillors consider it necessary to discuss any of the following matters:

- appointment, dismissal or discipline of the CEO
- industrial matters affecting employees
- the council's budget
- rating concessions
- legal advice obtained by the council, including legal proceedings that may be taken by or against the council
- matters that may directly affect the health and safety of an individual or a group of individuals
- negotiations relating to a commercial matter involving the council for which a public discussion could prejudice the interests of the council
- negotiations relating to the taking of land by the council under the *Acquisition of Land Act 1967*
- a matter that the council is required to keep confidential under a law of, or a formal agreement with, the Commonwealth or state.

A Council or committee meeting cannot resolve that a meeting be closed where the meeting is informed of a Councillors personal interest in the matter by another person and the eligible Councillors at the meeting must decide whether the Councillor has a Declarable Conflict of Interest or Prescribed Conflict of Interest in the matter.

Further, the meeting must not be closed if a quorum is lost due to the number of conflicted Councillors who leave the meeting and the council must:

- delegate the matter
- decide by resolution to defer to a later meeting
- decide by resolution to take no further action on the matter.

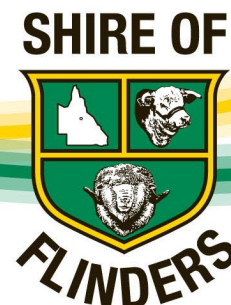
Note: None of the above will be considered, discussed, voted on or made during a closed session.

If a closed session includes attendance by teleconference, the Councillor/s attending by teleconference must maintain confidentiality by ensuring no other person can hear their conversation while in the closed meeting.

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To take a matter into a closed session the council must abide by the following:

- pass a resolution to close the meeting
- the resolution must state the matter to be discussed, an overview of what is to be discussed and why the meeting should be closed while the matter is considered
- if the matter is known in advance, the agenda should clearly identify that the matter will be considered in closed session, and an explanation of why it is deemed necessary to take the issue into closed session must be stated
- not make a resolution while in a closed meeting (other than a procedural resolution).

1.6 PETITIONS

Nil

1.7 CONDOLENCES

Nil

1.8 RECOGNITIONS

Nil

1.9 ACKNOWLEDGEMENT OF COUNTRY

The Flinders Shire Council would like to acknowledge our Local First Nations People as well as the Yirendali people as the Traditional Owners and the oldest living culture of the Land on which our Council operates, and pay respect to Elders past, present and emerging.

1.10 COUNCILLOR MEETING ATTENDANCE

Mayor Kate Peddle

- CUC Opening – 24/09/2025
- DTMR – 24/09/2025
- Locust Taskforce – 25/09/2025
- Bio Plant Greenpath – 26/09/2025
- Festival Steering Committee meeting – 30/09/2025
- Social Licence Infrastructure – 30/09/2025
- RDA MTG – 01/10/2025
- Social Licence Toolkit – 01/10/2025
- Christmas Street Party Meeting – 01/10/2025
- Locust Taskforce – 02/10/2025
- LGAQ Resource Advisory Group – 03/10/2025
- Energy Roadmap – 09/10/2025
- David Janetzi Treasurer – 09/10/2025
- Minister Sam O'Connor Housing – 10/10/2025
- QIC Meeting – 13/10/2025
- Briefing Session – 13/10/2025
- NWQROC Housing Meeting - 14/10/2025
- LGA Weather Briefing - 15/10/2025
- Council Meeting – 16/10/2025
- Minister Kristy McBain – 16/10/2025
- Audit & Risk Committee Meeting – 16/10/2025

Councillor Kelly Carter

- Police Remembrance Day – 29/09/2025
- Festival Steering Committee Meeting – 30/09/2025
- Christmas Street Party Meeting – 01/10/2025
- Chamber of Commerce Meeting – 07/10/2025
- Briefing Session – 13/10/2025
- Council Meeting – 16/10/2025

Deputy Mayor Nicole Flute

- Winton – Mayoral Dunny Derby – 26/09/2025
- Police Remembrance Day – 29/09/2025
- Festival Steering Committee Meeting – 30/09/2025
- Christmas Street Party Meeting – 01/10/2025
- Townsville Summit – 07 & 08/10/2025
- Briefing Session – 13/10/2025
- NOR Quip – 15/10/2025
- Council Meeting – 16/10/2025
- Audit & Risk Meeting – 16/10/2025

Councillor Shane McCarthy

- Locust Task Force – 05/10/2025
- Locust Taskforce – 12/10/2025
- Council Meeting – 16/10/2025

Councillor Peter Fornasier

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Councillor Kim Middleton

- Townsville Summit – 08 & 09/10/2025
- Briefing Session – 13/10/2025
- Council Meeting – 16/10/2025

Councillor Kerry Wells

- Rural CAN – 01/10/2025
- Briefing Session – 13/10/2025
- Council Meeting – 16/10/2025

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2. REPORTS

2.01 CHIEF EXECUTIVE OFFICER

2.01.01 COPPERSTRING REVIEW – OCTOBER 2025 REPORT

Background

In April 2025 the Queensland Government announced a decision to leverage the infrastructure expertise of Queensland Investment Corporation (QIC) to review and evaluate the delivery of CopperString. Report from QIC attached.

Officer's Recommendation – For Council information.
Noted

2.01.02 MANAGEMENT OF FERAL CAT ISSUE IN FLINDERS SHIRE

Executive Summary

Council is aware of growing community concerns around feral cat numbers in Hughenden and across the Shire.

It is understood that the recent increase is largely linked to the rat plague earlier this year, which followed a strong wet season and provided a ready food source for feral cats.

As the dry season has progressed, staff have noted a decline in numbers in more rural areas, however Hughenden township has seen a notable rise, likely as feral cats seek food and water.

Background

Council currently manages feral cats through the provision of 16 cat traps, up from 10 previously. These traps are placed in known hotspots and rotated daily to ensure effective coverage.

Over the past 12 months, 56 feral cats have been trapped, with numbers expected to fluctuate in response to seasonal conditions.

Council has issued public notices encouraging residents not to feed feral cats, as this only worsens the problem.

It is uncommon for domestic cats to be mistakenly euthanised. All trapped cats are scanned for microchips, and where there is any doubt, they are held for several days before a veterinarian makes a final assessment.

The decision last month by the Mt Isa City Council to introduce a bounty for feral cats has prompted the Mayor to question whether a similar approach should be adopted for the Flinders Shire.

The Mount Isa City Council Feral Animal Bounty relates to providing incentives to landholders to participate in pest control and requires claimants to have the property owner's written permission to undertake control activities (as required under firearm legislation). The proposed trial bounty program supports existing control measures such as baiting and trapping.

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Unlike Flinders Shire where the problem is more town focused; Mt Isa's problem areas are more rural focused.

In any considerations for the introduction of a bounty, Council needs to consider how the animals would be humanely killed and the reputational risk of non-humane methods being deployed or the potential for domestic cats to be killed for the bounty.

Whilst shooting is the prescribed method for euthanising wild dogs in our management programs, firearms cannot be discharged in town where the problem is more acute.

Potential Solutions other than a bounty include reviewing our Local Laws to require cats to be micro-chipped and registered. Wandering cats can then be dealt with the same way as dogs and owners are made accountable.

Officer's Recommendation - That the Chief Executive Officer be requested to develop, for Council's further consideration, a policy in regard to the management and control of feral cats, such policy to include the potential for the introduction of a bounty.

Resolution No: 4361

Moved Cr Nicole Flute

Seconded Cr Kelly Carter

That the Chief Executive Officer be requested to develop, for Council's further consideration, a policy in regard to the management and control of feral cats, such policy to include the potential for the introduction of a bounty.

CARRIED 6/0

2.01.03

GSC SCPPLC R1 001528 – FLINDERS SAFER SPACES: CCTV NETWORK RENEWAL FOR SAFER COMMUNITIES AND SMARTER ASSET PROTECTION.

Executive Summary

This report seeks Council approval to award TerreCom Pty Ltd ABN 55 631 686 256 under Local Buy Agreement LB308 (ICT Solutions, Products, Services & New Technologies) the contract to deliver the CCTV Network Deployment as detailed in the attached Statement of Works (SOW). The TerreCom contract value is AUD \$357,965.75 (excluding GST).

TerreCom SOW provides professional services to design, supply, implement, document and training (Council and Queensland Police Service), along with the first 12 months of support and maintenance for the proposed CCTV solution upgrade awarded under the Secure Communities Partnerships Program CCTV Round 1 Grant to the Council.

Council, with the support of the Community and the Queensland Police Service (QPS), developed and submitted a CCTV expansion and upgrade grant application under the Secure Communities Partnerships Program Round 1 for \$393,762.33.

Grant funding approval has been received for the full amount of \$393,762.33 requested, with the Grant starting on 1 August 2025 and ending on 30 September 2026.

Seventy per cent (70%) of the Grant Funding will be released upon execution of the agreement, and the balance will be released upon project completion and acceptance of the final report by the funding body. The project must be delivered in accordance with the guidelines outlined in the funding agreement.

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As the Grant funding letter of offer has recently been released, the project to deliver the upgraded CCTV network is planned for completion by 31 July 2026 (prior to the Grant Funding 30 September 2026 end date). Based on a start in November 2025, subject to Council approval.

Council is recommended to implement a licensed CCTV provider to support and maintain the solution moving forward, based on the past poor performance of its CCTV solution. To facilitate this support model, an ICT operational budget increase of \$50k per annum, with a CPI adjustment, will be requested in the budget for FY26/27, ensuring the continued operation, reliability, and legal compliance of the Flinders Shire Council's enhanced CCTV network.

The variance between the Grant and Lead Contractor of \$35,796.58 is allocated for backfill /consultant project management services.

Background

Over the last decade, the current CCTV infrastructure has reached the end of its useful life. The outdated equipment no longer provides reliable support for enhancing community safety, nor is it aligned with the evolving needs of the community. The funded amount will help replace obsolete cameras and servers, as well as upgrade communication links. This investment recognises the role of surveillance in best-practice asset management, crime reduction, infrastructure planning, and evidentiary support to the Queensland Police Service (QPS) and judicial processes.

The existing CCTV network has not been proactively managed, leading to reliability issues, loss of footage and reputational damage.

Council, with Community and Queensland Police Service (QPS) support, developed and submitted a CCTV expansion and upgrade grant application under the Secure Communities Partnerships Program Round 1 for \$393,762.33.

The primary aim of the project is to enhance the protection of community assets, improve public safety, and support businesses through improved surveillance and asset management.

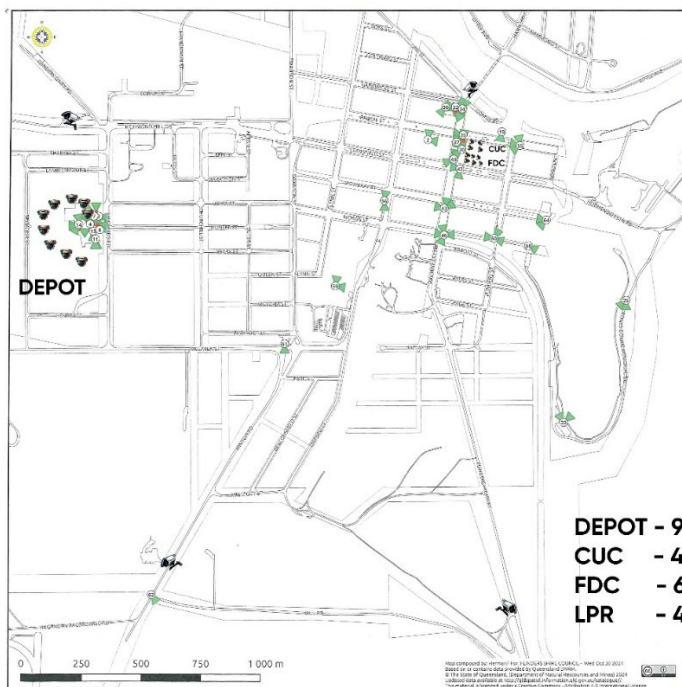
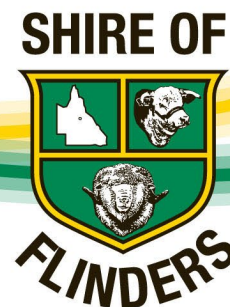
Discussion

The enhanced CCTV network will deliver modern technology that meets current operational expectations. It includes the replacement of the existing recording server with a network video recorder; the replacement of the camera fleet with high-definition devices; introduction of license plate recognition (LPR) cameras on major arterial roads, business district camera expansion, Mount Walker CCTV coverage and upgrade of radio communications to ensure robust connectivity; installation of viewing stations at Council and QPS; and the building of a compliant, safe infrastructure.

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Security Cameras in Hughenden

Camera ID	Location	Camera Type	Status
1	DEPOT - 9	Fixed	Active
2	DEPOT - 9	Fixed	Active
3	DEPOT - 9	Fixed	Active
4	DEPOT - 9	Fixed	Active
5	DEPOT - 9	Fixed	Active
6	DEPOT - 9	Fixed	Active
7	DEPOT - 9	Fixed	Active
8	DEPOT - 9	Fixed	Active
9	DEPOT - 9	Fixed	Active
10	DEPOT - 9	Fixed	Active
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97	DEPOT - 9	Fixed	Active
98	DEPOT - 9	Fixed	Active
99	DEPOT - 9	Fixed	Active
100	DEPOT - 9	Fixed	Active

Revised CCTV Network Coverage Map

The project's scope encompasses design, deployment, training, documentation, and the establishment of a proactive support and maintenance agreement. The grant conditions stipulate milestones and deliverables, ensuring accountability and transparency throughout the life of the project.

The expected completion date of the project is 31 July 2026 (prior to the Grant 30 September 2026 end date). Based on a start in November 2025, subject to Council approval.

70% of grant funding will be released upon agreement execution and the balance released upon project completion and final reporting acceptance. The project must be delivered in accordance with the funding agreement guidelines.

Council is required to support and maintain the solution moving forward. An annual \$50,000 OPEX allocation is essential to ensure the continued operation, reliability, and legal compliance of the Flinders Shire Council's enhanced CCTV network. This cost is not discretionary—it underpins the contracted support model that guarantees:

- End-to-end system coverage: Includes cameras, servers, radio links, viewing stations, UPS, and associated infrastructure.
- Helpdesk and incident response: Faults are logged and resolved under strict Service Level Agreements (SLAs), including business hour and on call support for critical issues and defined resolution times (e.g., 1 hour response for critical faults).
- Hardware replacement and travel: Covers regular on-site attendance, replacement of failed components, and warranty management.
- Lifecycle management: Encompasses real-time monitoring, scheduled maintenance, security patching, performance optimisation, licence compliance, and reporting.
- Compliance assurance: Ensures adherence to privacy laws, licensing conditions (e.g., Axis licence for plate-reading cameras), and grant obligations, with documented change management and access controls.

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Legal Considerations

Deployment of CCTV across public spaces must comply with privacy laws, surveillance legislation and operational guidelines. Council will consult with legal advisors to ensure that installation, data handling, and retention are fully compliant with the Information Privacy Act and other relevant statutes, including safe signage and clear demarcation of coverage zones. Appropriate signage and public notification will accompany the rollout.

Regard has been given to the following legislation and the relevant Australian Standards

- *Australian Standards*
- *Crime and Corruption Act 2001*
- *Crime and Corruption Amendment Act 2016*
- *Human Rights Act 2019*
- *Information Privacy Act 2009*
- *Public Records Act 2023*
- *Right to Information Act 2009*
- *Security Providers Act 1993*

Statutory/Compliance Matters

The project aligns with Council's statutory obligations under the Local Government Regulation 2012 and other compliance frameworks. It incorporates risk analysis and mitigation consistent with public infrastructure projects. Council will ensure compliance with approved procurement and financial accountability principles in line with the grant's terms.

- Council's Procurement Policy
- Information Standard 18: Information Security
- Information Standard 31: Retention and Disposal of Public Records
- Information Standard 40: Recordkeeping Standards Australia
- Standards Australia CCTV standard AS 4806.1-2006

Financial / Budget Implications

100% grant-funded project, providing a significant saving for the Council. Ongoing operational cost of \$50k (CPI adjusted) for ongoing vendor support and maintenance, commencing FY26/27.

Consultation/engagement

- Queensland Police Service
- Council Executive and Council
- Local Businesses via Executive
- Strategic Directions Consultancy
- TerreCom Pty Ltd

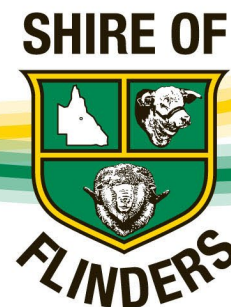
Officers will continue to engage throughout the project lifecycle, including privacy impact assessments and updates to the Council and the public.

Risk Implications

CCTV projects bear inherent risks, including technology failure, delays, cost overruns, and privacy complaints. These risks will be mitigated through robust supplier selection, contractual protections (including warranties and support agreements), project governance, and communication plans.

The project statement of work includes agreed deliverables and formal change management procedures. Council officers will periodically monitor risks and report any issues to the Project Steering Committee.

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Human Rights Considerations

All human rights considerations have been given as per Council's Human Rights Policy.

Officer's Recommendation - That Council:

1. notes the successful awarding of the grant to underpin the CCTV extension project and agrees to the contract execution;
2. awards TerreCom Pty Ltd under Local Buy Agreement LB308 the contract to deliver the project statement of work and provide the first 12 months' support and maintenance of the solution delivered with a contract value up to AUD \$357,965.75 (excluding GST).

Resolution No: 4362

Moved Mayor Kate Peddle

Seconded Cr Kim Middleton

That Council:

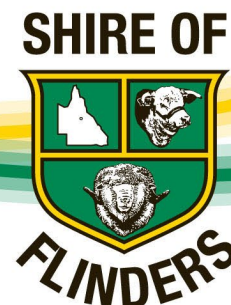
1. notes the successful awarding of the grant to underpin the CCTV extension project and agrees to the contract execution;
2. awards TerreCom Pty Ltd under Local Buy Agreement LB308 the contract to deliver the project statement of work and provide the first 12 months' support and maintenance of the solution delivered with a contract value up to AUD \$357,965.75 (excluding GST).

CARRIED 6/0

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2.02 CORPORATE AND FINANCE SERVICES

2.02.01 FINANCIAL REPORT

Background – In accordance with section 204 of the *Local Government Regulation 2012*, the Chief Executive Officer must present a financial report to the Council at its monthly ordinary meetings. Monthly financial reports consist of:

- i. Statement of financial performance;
- ii. Statement of financial position;
- iii. Statement of cash flows;
- iv Statement of Changes in Equity;

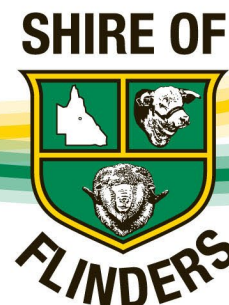
The following is a summary of the financial results as at 30 September 2025:

1. Statement of Comprehensive Income	
Total Recurrent Revenue	9,273,254
Total Recurrent Expenditure	6,646,277
Net Operating Result - Surplus/(Deficit)	2,626,977
Total Capital Income	1,062,897
Total Capital Expense	-
Net Result - Surplus/(Deficit)	3,689,875
2. Statement of Financial Position	
Total Current Assets	52,452,776
Total Non-Current Assets	264,350,182
Total Assets	316,802,958
Total Current Liabilities	6,193,078
Total Non-Current Liabilities	8,748,149
Total Liabilities	14,941,227
Net Community Assets	301,861,731
Asset Revaluation Surplus	105,465,322
Retained Surplus/(Deficiency)	196,396,409
Total Community Equity	301,861,731
3. Cash Flow Statement	
Cash at the beginning of the period	47,725,314
Total Payments Received	8,870,405
Total Payments Made	(13,023,284)
Cash at the end of the period	43,572,435

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Officer's Recommendation – That in accordance with Section 204 of the *Local Government Regulation 2012*, Council receives and approves the financial report, which includes the following statements, for the period ending 30 September 2025.

- i. Statement of financial performance;
- ii. Statement of financial position;
- iii. Statement of cash flows;
- iv. Statement of changes in Equity.

Resolution No: 4263

Moved Cr Kerry Wells

Seconded Cr Kelly Carter

That in accordance with Section 204 of the *Local Government Regulation 2012*, Council receives and approves the financial report, which includes the following statements, for the period ending 30 September 2025.

- i. Statement of financial performance;
- ii. Statement of financial position;
- iii. Statement of cash flows;
- iv. Statement of changes in Equity.

CARRIED 6/0

2.03 ENGINEERING

2.03.01 102.2025.3- HUGHENDEN SHOWGROUNDS UPGRADES (STAGE 1 AMENITIES BLOCK)

Executive Summary

Tender 102.2025.3 for the Hughenden Showgrounds upgrade (Stage 1 Amenities Block) closed on Sunday, 28 September 2025 on VendorPanel. Council received one conforming tender through the VendorPanel portal.

Background

The tender was for the construction of a new amenities block at the Hughenden Showgrounds as part of the Hughenden Showgrounds Upgrade project.

Tenders were evaluated by the evaluation panel based on the provided tender criteria. Council received one tender in response to this invitation to tender and the tender was deemed conforming.

The assessment criteria used for determining which Tender was most advantageous to the Principal is listed below.

Evaluation Criteria:	Weighting (%)
Price	30%
Experience and Capability	40%
Methodology, Program and Management Systems.	20%
Local Content, Employment and Environmental	10%

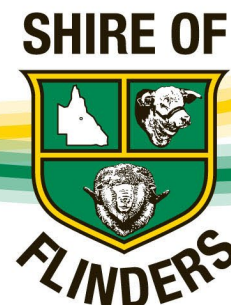
Statutory/Compliance Matters

N/A

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Financial / Budget Implications

The budgeted amount for this project under the Flinders Sports Ground (FSG) Amenities) - Minor Infrastructure and Inclusive Facilities Fund was \$615,198.10 including GST.

The tendered price was for \$756,146.00 including GST.

There is a shortfall of \$140,947.90 including GST between the budgeted amount and the tendered price.

It is recommended that the shortfall be funded through Council's Works for Queensland allocation for W4Qld 24-27 FY - Showground Improvements.

Consultation/engagement

- The design was finalised in consultation with the showgrounds user group.
- Ochre legal provided assistance in preparation of the tender documents
- The tender documents were released through VendorPanel

Risk Implications

The upcoming wet season may hinder the site works for construction, however the tenderer has provided a construction program that has final handover of the project at mid-April 2026, allowing contingency to have the project completed by the project funding expiry date.

Officer's Recommendation - That Council:

1. Authorise the Chief Executive Officer to negotiate, finalise and enter into a contract with 303 Carpentry & Construction for the tendered amount of \$756,146.00 (including GST) with works to be completed by 30 June 2026, subject to obtaining approval from the State Government (Sport and Recreation)
2. Agree to transfer a budget allocation from the Works for Queensland to cover the shortfall amount

Resolution No: 4264

Moved Cr Nicole Flute

Seconded Cr Kelly Carter

That Council:

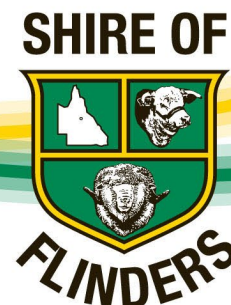
1. Authorise the Chief Executive Officer to negotiate, finalise and enter into a contract with 303 Carpentry & Construction for the tendered amount of \$756,146.00 (including GST) with works to be completed by 30 June 2026, subject to obtaining approval from the State Government (Sport and Recreation)
2. Agree to transfer a budget allocation from the Works for Queensland to cover the shortfall amount
3. Seek a variation to the contract to alter the flooring finish to concrete floor instead of tiled flooring due to tiles being a slip hazard

CARRIED 6/0

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2.04 COMMUNITY SERVICES AND WELLBEING

2.04.01 COMMUNITY GRANT PROGRAM – EVENT STREAM

Grant Overview

The objectives of the Flinders Shire Council's Community Grants Program – Events Stream is designed to build relationships with community organisations to provide benefits to the Flinders Shire residents and visitors by ensuring Flinders Shire is a vibrant active community.

Total Events Budget	\$	50,000.00
Total Events Spent	\$	45,000.00
Total Events Remaining	\$	5,000.00

Application Overview

Applicant - Flinders Tennis Club

Stream – Development

Amount Requested - \$8986.00

Overview

Flinders Tennis Club is proposing a new 10-week fitness initiative designed to promote health and wellbeing through tennis-based exercise, specifically targeting women in the community. The program will be delivered by a qualified fitness coach and will consist of 20 sessions.

Program Components

- Tennis-Based Cardio: High Intensity Interval Training (HIIT)
- Tennis Circuit: Cardiovascular and strength-based training
- Balanced Strength Training: Focused on functional fitness and endurance

Key Benefits

- Promotes fitness through accessible, tennis-based movement
- Encourages participation from mums with bubs and women of all fitness levels
- Builds community connection, belonging, and recognition
- Supports mental health and wellbeing through group engagement
- Fosters regular physical activity and improved overall fitness

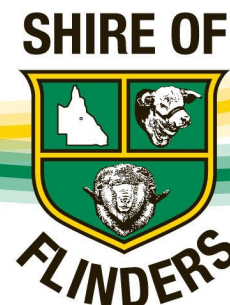
Strategic Outcomes

- Membership Growth: The program is expected to attract new social members to the club
- Facility Activation: The club will purchase fitness equipment to support this and future programs
- Income Generation: Equipment and venue will be made available for hire by other fitness coaches post-program
- Long-Term Vision: This initiative is seen as a first step toward developing a multipurpose community facility at Flinders Tennis Club

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Officer's Recommendation - That Council provide partial funding support of \$3,000.00 to Flinders Tennis Club for the proposed women's fitness program, acknowledging remaining budget availability and the following considerations:

- The club has made a small financial contribution toward the initiative - \$600.00 cash and \$1039.00 volunteer
- Flinders Tennis Club received \$6,300 in funding during the 2024 - 2025 financial year to deliver programs.
- Council Officers have previously approached the club to facilitate sessions under Council funded programs; however, delivery was not possible over summer due to heat-related concerns
- The club retains a moderate surplus in the 24/25 financials, which could be directed toward supporting this program.

Resolution No: 4265

Moved Cr Kerry Wells

Seconded Cr Kelly Carter

That Council defer decision on application to allow time for clarification on program delivery.

CARRIED 6/0

2.04.02

COMMUNITY GRANT PROGRAM – FACILITY INFRASTRUCTURE AND EQUIPMENT STREAM

Grant Overview

The objectives of the Flinders Shire Council's Facility Infrastructure and Equipment Stream is to provide assistance to local community groups/organisations to encourage and assist them in the development and upgrading of existing facilities and access funding for the purchase of equipment that is integral to the operations, sustainability and growth of the group/organisation.

Total Infrastructure & Equipment Budget	\$	50,000.00
Total Infrastructure & Equipment Spent	\$	40,650.00
Total Infrastructure & Equipment Remaining	\$	9,350.00

Application 1

Organisation: Stamford Race Club Inc

Project Title: Facility Compliance & Safety Upgrades

Funding Request: \$8,966.00

Applicant Contribution: \$2,600.00 (cash) + \$2,600.00 (in-kind volunteer labour)

Total Project Value: \$11,566.00

Project Overview

Stamford Race Club Inc, a volunteer-led organisation based near Hughenden, is seeking funding to deliver four priority infrastructure upgrades in line with Racing Queensland's Tier 4 compliance standards:

- Chain mesh fencing for the saddling enclosure and horse stall perimeter
- Installation of a concrete wash-down bay with tie-up rail
- Human door and sink installation in the existing swabbing stall
- Concrete floor extension of the swabbing stall

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These upgrades are critical to ensure the club can continue hosting safe, compliant race meetings and community events in 2026 and beyond.

Community Need & Benefit

- Over 500 people access the facility annually, including residents, tourists, and industry participants
- The venue supports a wide range of activities beyond racing, including Desert Channels workshops, Rural Fire Service training, and private celebrations
- The upgrades will improve safety, accessibility, and compliance, ensuring the long-term viability of a key regional asset
- The club has committed to sourcing materials and services locally, supporting the Flinders economy

Application 2

Organisation: Hughenden State School P&C

Project Title: Shade Marquees Replacement

Funding Request: \$5,800.00

Applicant Contribution: None specified (full funding requested)

Total Project Value: \$5,800.00

Project Location: Hughenden

Expected Delivery: 27 October – 22 December 2025

Project Overview

The Hughenden State School P&C is seeking funding to purchase three new shade marquees (two 6m x 3m and one 3m x 3m) to replace broken and aged equipment. These marquees will be used at school sporting events, NAIDOC celebrations, Under 8's Day, and other outdoor activities. The smaller marquee will be portable for excursions and carnivals.

Community Need & Benefit

Addresses sun safety for students, staff, and event officials

Supports health and wellbeing by providing shaded rest areas

Encourages attendance and participation at community and school events

Responds to consistent parent feedback regarding the importance of shade

Benefits students, families, staff, and broader Flinders Shire community

Officer's Recommendation - That Council allocate the remaining funds as partial funding to both applicants, based on project scale, community impact, and strategic alignment:

Stamford Race Club Inc:

- Allocate \$5,000.00 toward priority infrastructure upgrades supporting compliance with Racing QLD standards. Stamford is a significant regional event and tourist attraction, with broad community and economic benefits.

Hughenden State School P&C:

- Allocate \$4,350.00 toward the purchase of shade marquees to support student health and safety at school and community events. While smaller in scale, the project delivers essential wellbeing outcomes for children and families.

This approach ensures equitable distribution of funds, supports both large-scale and grassroots initiatives, and maximises community benefit across the Flinders Shire.

Resolution No: 4366

Moved Cr Kerry Wells

Seconded Cr Kelly Carter

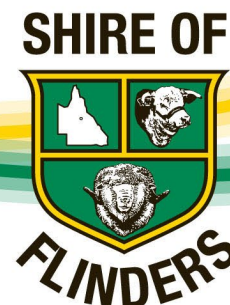
Resolution for discussion only.

CARRIED 6/0

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Resolution No: 4367

Moved Cr Kerry Wells

Seconded Cr Nicole Flute

That Council:

1. Approve the application from the **Stamford Race Club Inc** for \$8,966.00 for priority infrastructure upgrades supporting compliance with Racing QLD standards.
2. Request **Hughenden State School P&C** to withdraw their application for shade marquees as it has come to Councils attention that their existing marquees were damaged, while being borrowed by Council to provide shade cover for the Festival of Outback Skies 2025. Council to cover the purchase of new marquees for the school from the festival budget.

CARRIED 6/0

2.04.03 COMMUNITY GRANT PROGRAM – QUICK RESPONSE STREAM – DONATION

Grant Overview

The objectives of the Flinders Shire Council's Community Quick Response Donations Program, is designed to build relationships with community organisations to provide benefits to the Flinders Shire residents and visitors by ensuring Flinders Shire is a vibrant active community.

Allocated Budget: \$10,000.00

Remaining Budget: \$5,000.00

Application Overview:

Organisation	Event description	Event Request Type	Amount Requested
Variety Queensland Inc.	<p>Event: Variety Bash Visit – Hughenden Stopover. Event Date: 21.08.2026</p> <p>The 2026 Variety Bash will be stopping over in Hughenden in August 2026. The Variety bash will have 350 participants supporting the local economy buying fuel, groceries, mechanical supplies along with supporting the pubs & hotels in town. Variety will engage with local schools & clubs to cater for their dinner & breakfast.</p> <p>Variety Queensland is asking for a donation of \$933.00 to cover the cost of hiring the Showgrounds & Diggers Entertainment Centre – Camping, Dinner, and Breakfast.</p>	Donation	\$933.00

Officer's Recommendation – That Council approve the Variety Queensland Inc. application allocating \$933.00 from the 2026/2027 Budget.

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Resolution No: 4368

Moved Cr Kerry Wells

Seconded Cr Kim Middleton

That Council approve the Variety Queensland Inc. application allocating \$933.00 from the 2026/2027 Budget.

CARRIED 6/0

2.04.04 SPORT AND RECREATIONAL COMMUNITY FACILITIES RECOVERY PROGRAM – 2025 NORTH AND FAR NORTH TROPICAL LOW

Background

Flinders Shire Council is eligible to apply for funding under the Sport and Recreational Community Facilities Recovery Program, established in response to the North and Far North Tropical Low event that occurred between 29 January and 28 February 2025. This \$30 million program supports the rebuilding and restoration of sport and recreation infrastructure impacted by the disaster.

Eligible organisations may apply for up to \$1 million (GST exclusive) per project site, subject to available funding. Supported activities include:

- Assessment of assets or facilities where damage from the event is identified.
- Repair or restoration of sport and recreation infrastructure directly affected by the disaster, including the use of resilient materials and construction techniques where value for money can be demonstrated.
- Rebuilding or replacement of infrastructure deemed irreparable or cost-prohibitive, as assessed by a suitably qualified independent consultant.

All eligible costs must be directly linked to the approved project and must not have commenced prior to the declared disaster event date of 8 March 2025.

Importantly, no co-contribution is required from Council for this funding opportunity.

Flinders Shire Council previously received funding through the Growing Our Regions Program to complete Stage 1 of the Showgrounds Recreational Hall. A proposed application under this recovery program would support the completion of Stage 2. The Recreational Hall is a high-use community facility located in a flood-prone area. If successful, this project will deliver a multi-purpose, flood-resilient facility that enhances community access and resilience following future weather events.

Applications close on 24 October 2025.

Officer's Recommendation - That Council support the application to Sport and Recreational Community Facilities Recovery Program – 2025 North and Far North Tropical Low for Stage 2 of the Hughenden Recreational Hall.

Resolution No: 4369

Moved Cr Kerry Wells

Seconded Cr Kelly Carter

That Council support the application to Sport and Recreational Community Facilities Recovery Program – 2025 North and Far North Tropical Low for Stage 2 of the Hughenden Recreational Hall.

CARRIED 6/0

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3. CLOSED BUSINESS

That Council close the meeting to the public at under section 254J Local Government Regulations 2012.

- Nil Resolutions Required

Un-Confirmed Minutes

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4. INFORMATION PAPERS

Director of Engineering

- Civil Works
- Operational Works
- Fleet

Director of Community Services and Wellbeing

- Community Development
- Library
- Tourism
- Festival Up-date

Director of People, Safety and Governance

- Rural Lands
- Workplace Health & Safety

Resolution No: 4370

Moved Cr Shane McCarthy

Seconded Mayor Kate Peddle

That Council note the Information Papers included in meeting Agenda.

CARRIED 6/0

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The meeting closed at 10:08am

Kate Peddle
Mayor
Flinders Shire Council

Un-Confirmed Minutes